

# Hoffmantown Church

Annual Meeting | September 24, 2023

# Agenda

- **Presentation of Ballot Contents**

- **State of the Church Updates**

- Church Council
- Elder
- Update on Dare to Dream
- Finance Committee
- Personnel Committee

Dave Jarvis  
Jim Dearholt  
Sam Mouck  
Doug Lawson  
Ralph Bonner

- **Ministerial Updates**

- AFM / Equipping Ministry
- Student Ministry
- Music & Worship Ministry
- Kids Ministry
- Deacons
- Missions Ministry
- Lead Pastor

Gregory Elder  
Dane Wilkerson  
David Hopkins  
Caitlin Craft  
Lamar Morin  
Lamar Morin  
Lamar Morin

- **Voting Ballot**

- **Q&A with Cards**

# Church Council

## Council Membership

- 6 “At Large” Congregational Members:  
Jeff McElwain, Jerri Rose, Linda Rupp  
Rotating Off: D’Ann Craft, Bruce Townsend  
Dave Pitcher (new Chairman)  
Affirm today new at large members: Stacey Lake and Nathan Brannon
- Deacons:  
John Stockton, Stacy Fugate  
Rotating Off: Dave Jarvis (Chairman)
- Elders:  
Merv Jersak, Gerald Farley  
Rotating Off: Jim Dearholt, Jim Smith
- Operations  
Sam Mouck
- Pastors:  
Lamar Morin, Gregory Elder

# Church Council

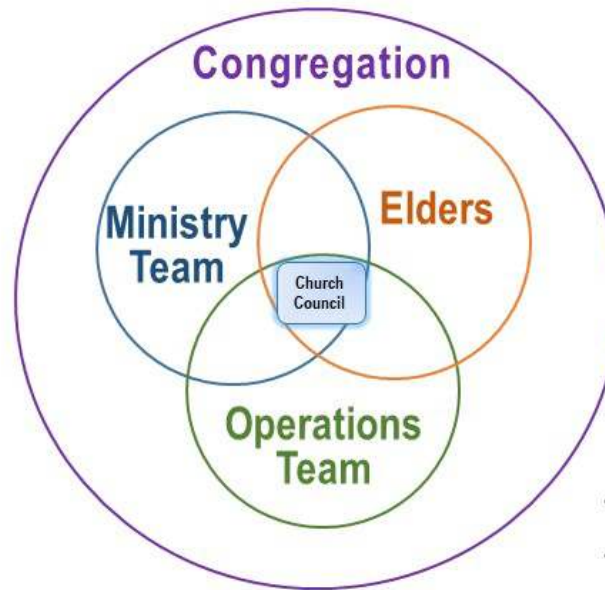
- **Purpose:**

- Not a decision-making body
- A clearinghouse of Church matters that come to the Council
- Reviews matters to pass on to appropriate ministry areas for response and follow up
- To ensure there is a master list of Church P&P
- Monitor the master Church Calendar
- Establish guidelines for periodic review of Hoffmantown's Membership
- Review and recommend minor bylaw changes for Church vote
- Conduct an Annual Business Meeting
- Fourth full year of Church Council

# Church Council

**Plurality** of Leadership

Jesus Christ



#### Standing Committees

- Finance
- Personnel

- Significant congregational participation
- Checks and balances & accountability
- Shared leadership

# Elders

- Elders Added:

- No new Elders added this last year

- Recent Changes:

- New Chairman – Merv Jersak
- New Vice Chairman – Gerald Farley
- 1-year rotations - New rotations start September 25 (Jim Smith)

- Next Steps

- Conducted Quarterly
- 53 attendees – October 2022 – July 2023 (77 previous year)
  - 32 joined Hoffmantown Church (57 previous year)
- Next Class: October 22 - For more information or to register call 858-8624 or [equip@hoffmantown.org](mailto:equip@hoffmantown.org)

# Dare to Dream

## Land Sale Update

- The closing on the undeveloped acreage to the west of Mission Field was 5-April-2023 to Pulte Homes
- Pulte is building single-family, single-story homes on the property
- The sales price was over \$6M and will be paid in three installments over 2 years
- A church body townhall meeting, Dare to Dream, was held on 25-Jun-23 to discuss the Lord's leading in using these funds
- Several projects are now completed and others underway from ideas suggested in that meeting

# Dare to Dream - Completed

Item	Status
Add'l people mover (golf cart)	Complete
Diaper changing stations - M/F (all)	Complete
Foam soap dispensers in Kids Ministry spaces	Complete
Bldg C paper towel dispenser cranks moved for child access	Complete
The Grove - Fencing & seating	Complete
Add lights & horn to Schooner cart for safety	Complete
One time gift to Mission Dignity	Complete
Partnership with Iglesia Bautista La Familia de Dios, a Spanish speaking church plant in the South Valley, for a 5 year committment	Begun
Partner with both BCNM and CBA to bring Kidz Blitz to NM in October	October



# Dare to Dream - Underway

Item	Status
Building B A/C conversion from evap cooling to refrigerated cooling	Underway
Building C 1st flr classroom faucet replacement and removal of the drinking fountains	Underway
Footstools in children's restrooms	Underway
West Grass Playground replace w/ turf	Underway
Digital Sign (Corner Marquee)	Underway

- A second installment payment from Pulte will come in April 2024. Discussions to disposition these funds have not begun yet.

# Finance Committee

## Committee Membership

Ken Abbott, Robert Ewing, Doug Lawson,  
JoAnn Polk, Regan Stinnett, Fran Stribling

D'Ann Craft (Church Secretary/Treasurer),  
Sam Mouck (Operations Director), Erica Chavez  
(Accountant), John Clemons (CPA)

Questions to: [Finance@hoffmantown.org](mailto:Finance@hoffmantown.org)

***“Pray that we are wise stewards and  
that our priorities align with God’s”***

# Finance Committee

## God is Good

- The financial state of the church is **healthy**
  - The church has no debt
  - Giving is good but below budget, ~8% (Economic challenges are real)
  - Our current budget is approximately \$3.2M
  - We have a healthy reserve fund and land sale income
- Balances as of July 31, 2023
  - Reserve Fund: \$ 750,000
  - Special Missions: \$ 147,439
  - Benevolence: \$ 110,483
  - Property Improvement: \$ 336,866 (Some funds allocated to projects)
  - Capital Improvement: \$ 1,800,000
  - Land sale promissory note \$ 4,000,000

**Thank You, Lord and faithful givers!**

# Finance Committee

## **Communication**

- Monthly: A report is given to the Church Council and Church Leadership
- Monthly: A summary financial report is in the Compass/Compass+
- There is regular communication with the Personnel Committee

**Our Goal: Regular and transparent communications**

# Finance Committee

## Other Financial News

- The annual independent financial review was conducted by Carr, Riggs and Ingram CPAs, August 18, 2023
  - Based on their review, they concluded our financial statements are in accordance with generally accepted accounting principles and they are not aware of any material modifications that should be made to our financial statements
- The FC has made good progress in resolving long-standing cell tower issues thanks to Dave Jarvis
- The budget for next year is being developed and a recommendation will be presented to the members in November
  - The vote on the budget will be in December
- The FC recommends that you consider Qualified Charitable Distributions from your IRA if you take a Required Minimum Distribution

Questions to: [finance@hoffmantown.org](mailto:finance@hoffmantown.org)

# Personnel Committee

## **Committee Membership**

Ralph Bonner (Chair),

Linda Malseed, Virgil Polk, Troy Wallis

Sam Mouck, Pastor Lamar Morin,

Alyssa Brodsky (Consultant)

Patsie Potvin – Administrative Assistant

# Personnel Committee

## **Meet Monthly and Review:**

- Staffing needs, job postings and hiring decisions
- Internal movement of people
- Personnel Issues
- Church finances and impacts on personnel cost and plans
- Exit interviews conducted by Alyssa Brodsky

# Personnel Committee

## **Recent Activities**

- Hiring, salary and benefits package for new Kids Ministry Director
- Fiscal Year 2024 Personnel Budget Submission
- Continuing Review of Employee Handbook and underlying processes and procedures
- Hired New Health Care Insurance Company



# Personnel Committee

## Total Employee Headcount Trends

	HOFFMANTOWN CHURCH STAFF		KIDS EXPRESS STAFF		
	FULL-TIME	PART-TIME	FULL-TIME	PART-TIME	TOTAL
2008	37	40	1	32	110
2010	35	37	1	30	103
2012	33	37	1	24	95
2014	29	39	2	28	98
2016	28	44	2	28	102
2018	23	35	2	28	88
2020	24	24	2	28	78
2022	24	18	2	28	72
2023	26	18	1	29	74

# Adult Family Ministries (AFM) Equipping Ministries

- Men
- Women
- Senior Ambassadors
- Sunday Schools
- Equipping Classes

# Student Ministry



**HOFFMANTOWN**  
STUDENTS

# Student Ministry

**Our goal is to help students to live out:**

- The Great Commandment (and the second)
- &
- The Great Commission

# Student Ministry

Follow

Worship

Share

Serve

# Student Ministry

**Big Faith!**

**Big Fun!**

**Big Challenge!**

# Student Ministry

THE  
**GOSPEL**  
PROJECT

# Student Ministry

Disciplemaking



# Student Ministry



# Student Ministry



# Student Ministry





# Student Ministry



# Student Ministry



# Music and Worship Ministry

## **2 Primary Goals in 2023**

1. More Multi-Gen Sundays throughout the year
2. Growing the Music & Worship Ministry

## **Other Updates:**

- More fellowships this year
- Open House/Christmas Preview Party
- Tech Upgrades
- Christmas at Hoffmantown - December 8 & 9



# Kids Ministry



# Kids Ministry

## Our Commitment

Building up Resilient Disciples who:

Know God,

the Authority of His Word &

Walk With Jesus Daily





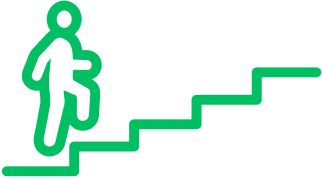
# Kids Ministry

## “Resilient”

A quality describing the spiritual elasticity of a child or adult. The resistant strength to bend and flex, but not break against the weight of culture

# Kids Ministry

## Factors that Build Resilient Disciples

BELONG	BELIEVE	BECOME
<p>Highly relational ministry led by loving, caring adults</p> 	<p>Deeply scriptural ministry rooted in the Gospel and the truth of God's Word in order that kids may know, love and serve Jesus Christ.</p> 	<p>Truly experiential ministry designed to help kids navigate a changing culture, experience God's presence and walk in the ways of Jesus.</p> 

# Kids Ministry

**Kids today live in a DIGITAL BABYLON**

Resilient Child Characteristics

Kids who know the Bible can:

- Navigate a changing culture
- Build a strong foundation of faith
- Love Jesus for the rest of their lives

# Kids Ministry

## How do we help?

“Best predictors of spiritual health among young adults is as a child, did they REGULARLY read their BIBLE”

Adults who are considered “resilient” had an intentional adult outside of mom and dad who spiritually invested in their lives

# Kids Ministry

## Upcoming Fun!

September 29 – Library Bible Story Hour (1<sup>st</sup> & 3<sup>rd</sup> of the month)  
10:30-11:30 AM :: Cherry Hills Library :: Preschool – 2<sup>nd</sup> Grade

October 20 – Kidz Blitz  
6:30 PM :: Free for all :: Child/Parent Event :: 4's – 5<sup>th</sup> Grade

October 31 – Fall Festival  
6 – 8 PM :: Invite others :: Volunteer with us!

# Kids Ministry

## Prayer Nights

Starting Monday –

September 25

5:45 - 6:45 PM

In the Rock

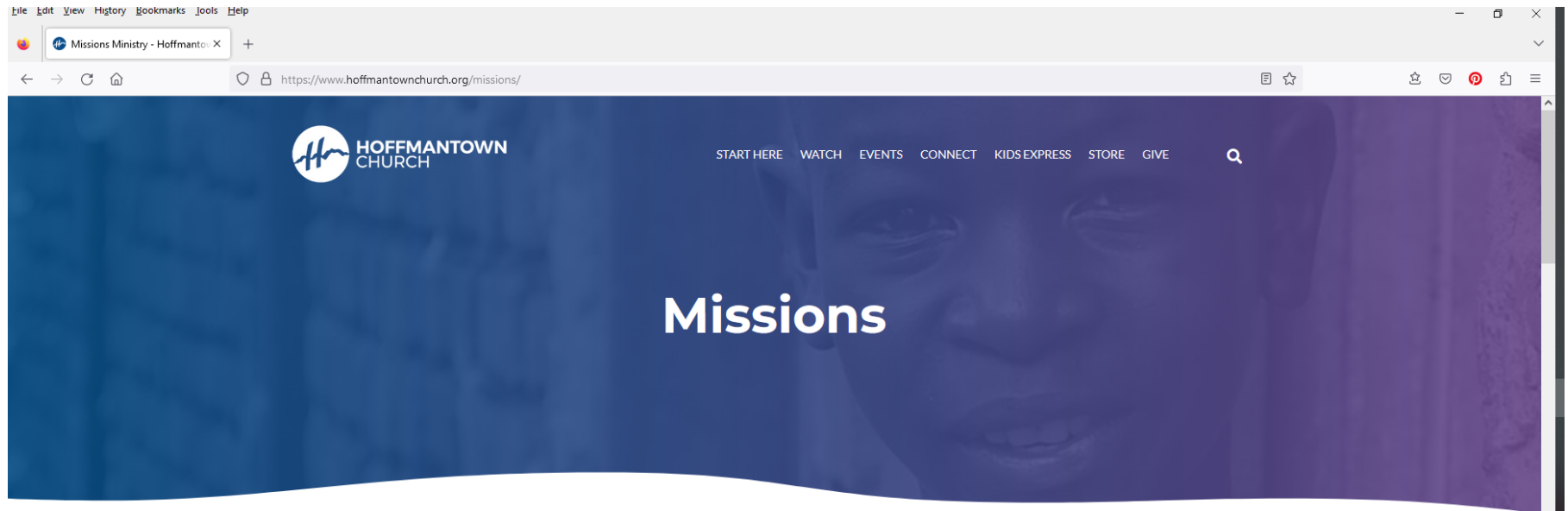
Every Monday To November 13



# Lead Pastor - Deacons

- Currently the Deacon Ministry has 37 members. Of those members, 34 are actively involved in one and sometimes more of the ministry teams.
- New Deacons added over the last year:
  - Bob Follis
  - Chris Atencio
- Accomplishments over the last year:
  - Additions to the standing Deacon ministries:
    - 2 additional greeters were added to the Deacon Ministry Greeter Team
    - 3 additional security team members were added to the Security section of the Deacon Response Team
    - 1 driver has been added to the Cart Ministry Team

# Lead Pastor - Missions



"But you will receive power when the Holy Spirit has come upon you, and you shall be My witnesses both in Jerusalem, and in all Judea and Samaria, and even to the remotest part of the earth." [Acts 1:8](#)

## Contact Missions

**Email:**  
[missions@hoffmantown.org](mailto:missions@hoffmantown.org)

**Missions Office:**  
Open Monday through  
Friday 9:00 am to 5:00 pm.

## Missions at Hoffmantown

Jesus said, "Go!" Not "think about going," not "talk about going," but "Go!" We are commanded and commissioned by our Lord Jesus Christ to "go and make disciples." This is the essence of missions. There is no mission work outside of this command. Whether across the street or around the world, we are to be about making disciples.

*Then Jesus came near and said to them, "All authority has been given to Me in heaven and on earth. Go, therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe everything I have commanded you. And remember, I am with you always, to the end of the age." - Matthew 28:18-20 (HCSB)*