12/2 Congregation Meeting
Agenda

1. Update on Elder Selection / Chiller purchase	Kim C
2. Update from Finance Team	Laurie Wallis
3. Update on Gerald Farley Report	Kirby J
4. Update on Communications	Drew Hoey
5. Update on Governance	Dan Rupp
6. Ministerial Team Update	David Hopkins
7. Transition Team 5 Goals	Kirby J
8. PVM update	Nate/Emray

Open questions

Elder Application Process

- 37 nominations received.
- ELDER ORDINATION STEPS guideline is completed.
- Elder paperwork process finalized.
- One nominee has completed the initial steps and is ready to be presented to the congregation.
- Elder roles will be changing so process is waiting for clarification.

Chiller Purchase

- Finance Council sent letter to congregation concerning chiller purchase
  - Also have operating cash deficit
- Chiller requires long lead-time for delivery so must be ordered soon
- Sam and Finance Council working with vendors to obtain best pricing and financing
- Reserve funds could be used to make the purchase but would deplete the funds
  - Want to build reserve fund for other capital costs – roof, etc.
  - Want to continuously replace reserves when used
- Need to increase giving to cover operating and maintenance costs

Financial Status and Capital Needs

Finance Council
Laurie Wallis, Chairperson
Bill Talbott
Chris Messina
Kathy Dodson
Robert Ewing
Chris Branan, Ex-officio

December 2, 2018

July – October 2018 Financial Update

Hoffmantown Church
Fiscal Year Beginning 7/1/2018
Financial Recap, Jul - Oct 33.33%

Description	Budget Annual	Budget YTD	Actual YTD	Var. Actual to YTD Budget Dollar
Contributions	$3,029,036.00	$1,004,405.00	$885,759.93	($118,645.07)
Other inc- Misc, Int, KE, LRC, Food	$51,195.00	$6,085.60	$13,864.23	$7,778.63
Net Inc from Non-HC Schools	$54,695.00	$17,982.50	$17,919.72	($62.78)
TOTAL INCOME	**$3,134,926.00**	**$1,028,473.10**	**$917,543.88**	**($110,929.22)**
TOTAL MISSIONS	$285,520.00	$95,342.00	$96,164.54	$822.54
TOTAL MINISTRIES	$182,289.00	$60,819.92	$34,719.86	($26,100.06)
TOTAL RESOURCES	$887,863.00	$335,580.50	$281,012.90	($54,567.60)
TOTAL PERSONNEL	$1,779,254.00	$626,038.00	$556,060.78	($69,977.22)
TOTAL EXPENSES	**$3,134,926.00**	**$1,117,780.42**	**$967,958.08**	**($149,822.34)**
INCOME OVER (-SHORT) OF EXP	**$0.00**	**($89,307.32)**	**($50,414.20)**	**$38,893.12**

Missions- monthly support of missionaries / organizations; missions conference & other expenses

Ministries- Ad Equipping, Sr Assoc Pastor, Children's, Church Events, College, Adult Family, Singles, Mens, Disciple Care, Legacy, Sr Pastor, Students, Women's, Worship/Music, Media

Resources- Communication, IT, Creative Services, Finance, General Operations, Maintanance, Utilities

Personnel- Salary/Wages, Benefits, Worker's Comp Claims, Fringe Benefits and Recruiting/Relocation Expense

Financial Status

- At the end of October (4 months of the fiscal year) budget expenditures were $50,414 more than receipts
  - Budget receipts were $917,544 – expenses were $957,958
  - Budget receipts last year $1,058,382 – expenses were $1,031,404 - $26,978 surplus
  - The Finance Council and staff are monitoring expenditures and planned expenditures
- Land sale is 9 to 12 months from completion
  - No income from the buyer's escrow until the sale is complete
  - If the sale of the land comes to fruition, the FC has been asked to help recommend the best use of the proceeds

Capital Needs

- Capital needs have been identified and prioritized into near-term, mid-term and long-term
  - Replacement of items that are at the end of useful life (near-term major items)
    - HVAC for Building A – Two bids have been received
      - Single 250-ton chiller $236,044 and Controls (partial) $44,181
      - Roof on Buildings A, B and C
- Mid-term and Long Term - no cost estimates at this time
  - Worship Center Renovations, lighting improvements and other items
- Financing for the capital needs
  - November letter for the HVAC replacement – Decision to proceed by Dec. 15
    - Congregation support **beyond budget giving** is necessary
  - Future Capital Giving Campaign is in the planning stage

Gerald Farley's Recommendation for Hoffmantown Church

1. Need a pastoral leader that is able to work strategically across all ministries
2. More clearly defined roles within the transition team
3. Determine ahead of time how proceeds of land sale will be handled
4. Don't wait for new pastor to plan ahead of ministerial activities
5. Learn how to leverage additional methods of communication…communication is key
6. Share stories about how lives are changed at Hoffmantown and encourage broad involvement

Communications Team

December 2nd 2018

- Making serving opportunities easier to find.
- Implementing new email software
- Evaluating what, when, where, how communication is handled.
- Branding Refresh

comm@hoffmantown.org

BRAND REFRESH

- Style Guide
- Brand Colors
- Compass
- Way-finding Signs
- Flyers and Brochures
- Website

January Rollout

HOFFMANTOWN
CHURCH

Style Guide Sample

Color

The primary branding colors of Hoffmatown Church have been thoughtfully selected to esatablish a classic yet modern brand identity.

We use our secondary color palette as visual recognition for specific purposes. One of its primary purposes is in direction signage as seen below.

Worship Center

Guest

Students

Kids

Red is to be used in emphasis or drawing attention to something specific. Direction signage for events are red. Important notices or alerts are also in red.

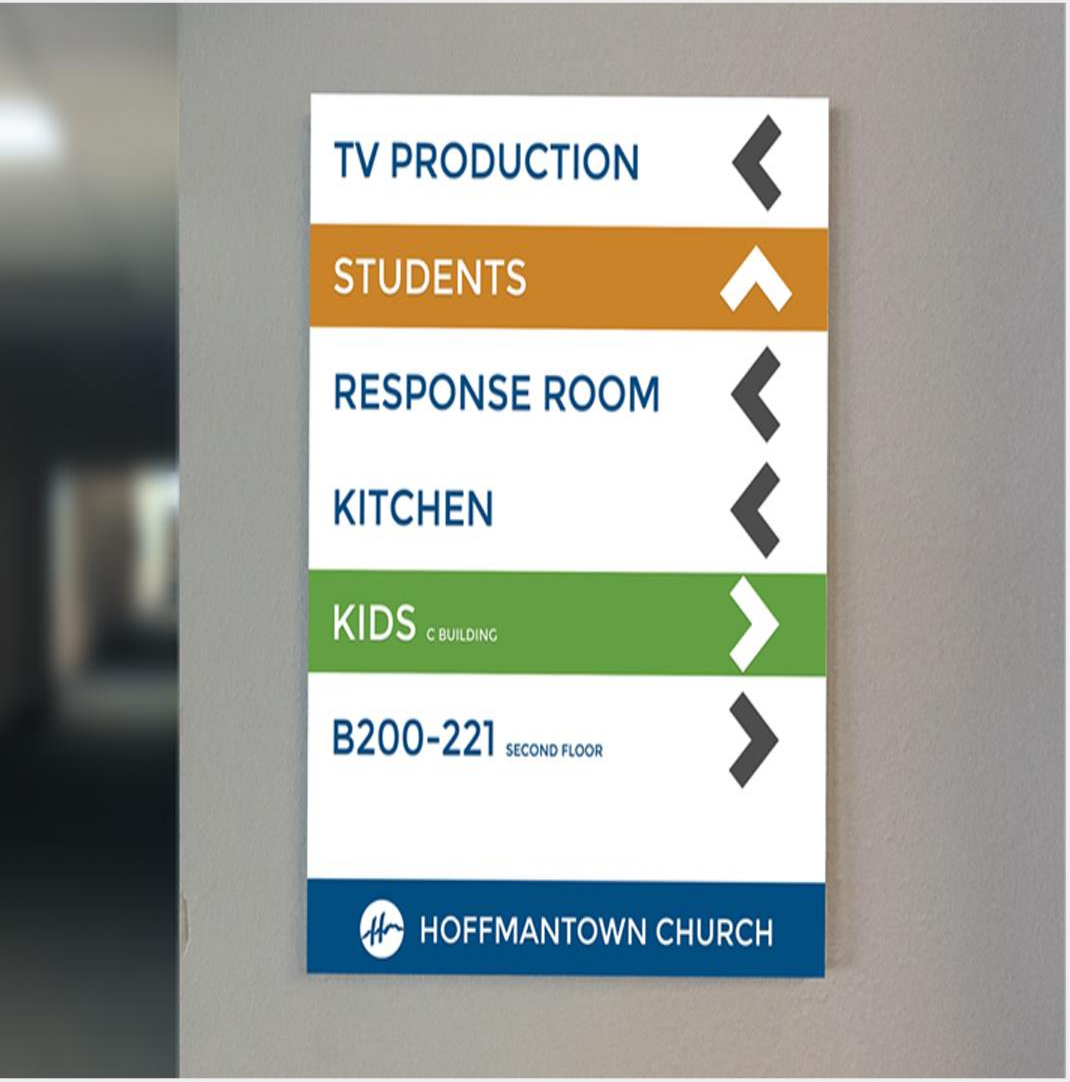
These colors are specifically for any project related to the identity of the church. Other colors may be used in specific design projects. However the color of the logo should never be modified. It must stick to the primary color group or white/black.

Secondary Colors

R 0 G 98 B 114	R 104 G 71 B 141	R 215 G 136 B 37	R 116 G 170 B 80	R 218 G 41 B 28
C 100 M 9 Y 29 K 47	C 74 M 85 Y 0 K 0	C 0 M 45 Y 100 K 6	C 56 M 2 Y 78 K 5	C 0 M 95 Y 100 K 0
HEX # 006272	HEX # 68478D	HEX # D78825	HEX # 74AA50	HEX # DA291C
Pantone 3155 C	Pantone 7678 C	Pantone 7569 C	Pantone 7489 C	Pantone 485 C

A NOTE ABOUT PRINTING: Make sure when printing you use CMYK color values. Though the printer can interperate RGB colors, CMYK will be the most accurate. For for all digital applications please use RGB values.

Way-finding Signage



Room # Signs

Governance Direction - Distributed Leadership

DRAFT

2 Dec 2018

Ministry Leadership Team

Focus: *equipping members for the work of the church*

Oversees Ministry Councils

Deacons, Music, Missions, Singles', Legacy, Men's, Women's, Children's, Student's

Elders

Focus: *spiritual wellbeing of the church*

Overseers

Shepherding

Leader Development

Corporate Prayer

Work in Process – Much work and feedback required to finalize prior to implementation

Operations Leadership Team

Focus: *operation of the church*

Oversees Operations Committees

Finance, Property, Personnel

Ad hoc

Ministerial Team Update

- Re-examining Idea of Intentional Interim in light of Transition Team dynamic
- Working through Lead Pastor/Pastoral Expectations (Biblical & Practical)
- Planning to meet with Ministry Council Members after the New Year
- Children's & Student Ministry Updates

Transition Team
Objectives

PVM completed and approved by the body

By-Laws completed and approved by the body

Operations committee operational and fully populated

Land sale proceeds strategy completed and approved by the body

Intentional interim pastor on board

Purpose

Vision

Mission

PVM Definitions

Purpose: Explains why the church exists.

Vision: Explains where the church is going.

Mission: Explains what the church should be doing.

Purpose Vision Mission Process

Purpose Scripture Resources

Vision Scripture Resources

Mission Scripture Resources

Biblical Perspectives

Survey Questionnaire

PVM Guidelines

Voice of Body Survey

Body

PVM Framework

Current PVM Statements

Raw Data

Elder Confirmation

Data Reduction

- Key Words
- Phrases
- Thoughts
- Themes
- Scriptures

Alternatives

Final

Framework

PVM Correlation

Survey Results

Purpose

Vision

Mission

Purpose

Vision

Mission

Affirmation

Purpose

Vision

Mission

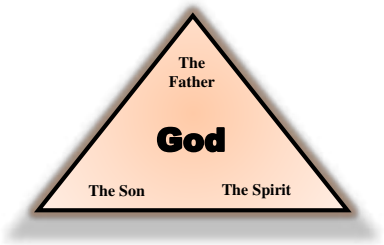
Survey Results

Body

Biblical PVM Framework

- **Jesus is the head of the body, the church (Col 1:18)**

- **Jesus is the one who builds the church (Matt 16:18)**



Therefore our PVM must come under His headship

Biblical PVM Framework
(Jesus PVM)

- **His Purpose**
  - **Seek and save the lost (*Luke 19:10)***
  - **Preach the kingdom of God (*Luke 4:43)***

- **His Vision**
  - **A body one with Him and the Father *(John 17:20–23)***

- **His Mission**
  - **Do His Father's will *(John 12:49)***

Final: Purpose, Vision, Mission

To know, love and proclaim Him

(John 17:3, Phil 3:7-14, Mark 12:30, 1 Pet 2:9)

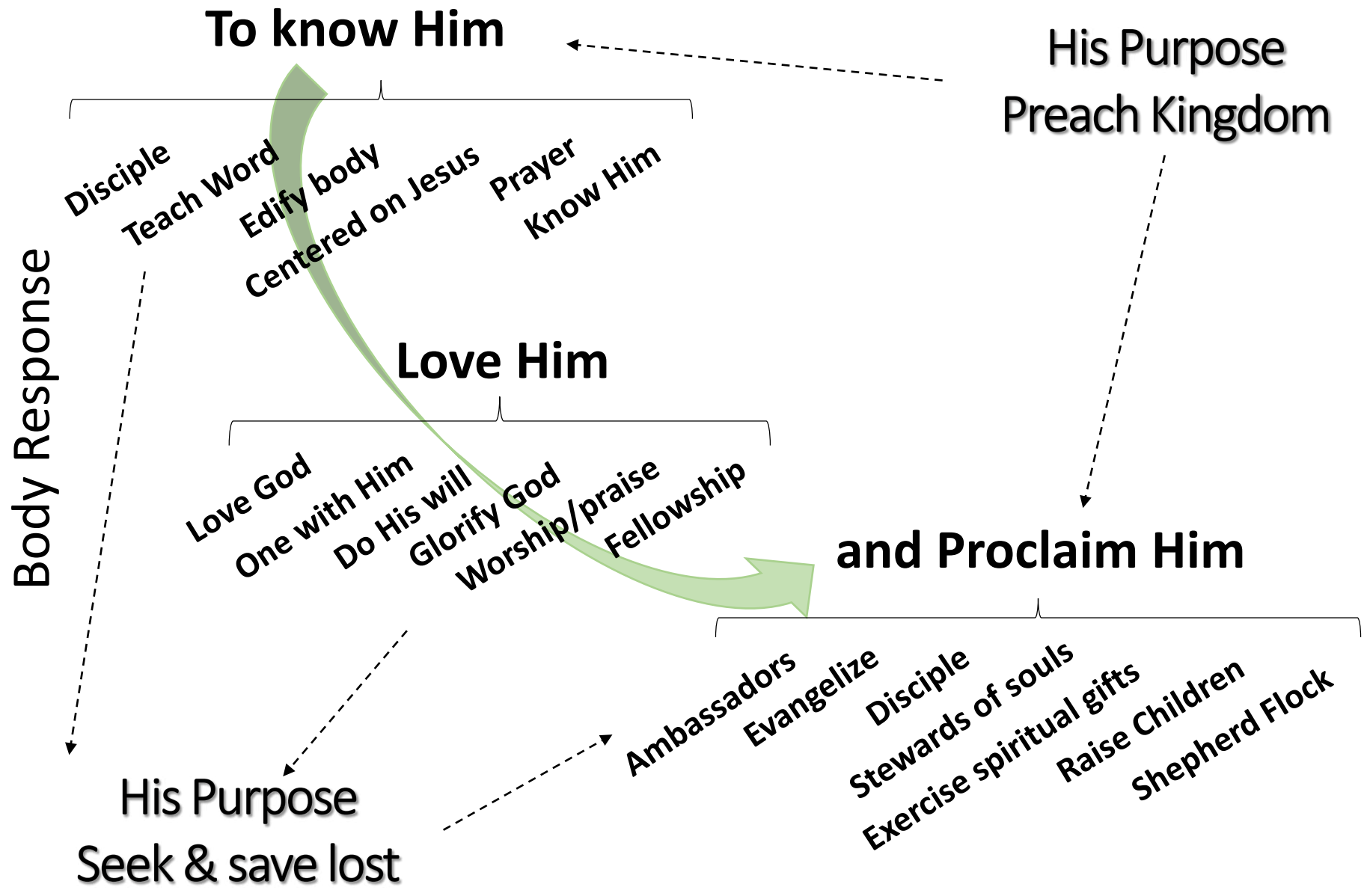
Aligned with Jesus, defined by His love & united in His work

(1 Pet 2:4–5, Eph 2:20, John 17:26, John 13:34-35, Eph 4:11–13)

Loving Him, loving others and fulfilling His Great Commission

(Mark 12:30-31, John 13:34-35, Rom 10:14-15, Acts 1:8, Matt 28:18-20**)**

Purpose Values Correlation



Vision Values Correlation

Aligned with Jesus

- Prayerful
- Seek Him
- Know Him
- In His will
- Founded on Word
- Walking in Spirit

Defined by His love

- Love one-another
- Transparent
- Forgiving
- Living Examples
- Serving/Caring

& United in His work

- In unity
- Walking in Spirit
- In His will
- Preaching Jesus Christ
- Seeking the lost

Body Response

Mission Values Correlation

Body Response

Loving Him

- Love God
- Prayer
- Worship Him
- Glorify Him
- Observe commands

Loving others

- Love one-another
- -As He loved us
- Love our neighbor

and fulfilling His Great Commission

- Christ focus
- Great Commission
- Reaching lost
- Evangelism training
- Spreading the Gospel
- Word driven
- Make disciples
- Local Missions
- Mission trips
- Strong Families

Purpose, Vision, Mission

Biblical Foundations

Purpose

To know

love

and proclaim Him

To know Him

And **this is eternal life**, **that they may know You**, the only true God, and Jesus Christ whom You have sent
(John 17:3)

I also count all things loss for the **excellence of the knowledge of Christ Jesus** my **Lord…that I may gain Christ… that I may know Him** …I press toward the goal for the prize of the upward call of God in Christ Jesus.
(Phil 3:7-14)

To love Him

Jesus said to him, ‘You shall **love the Lord your God with all your heart, with all your soul, and with all your mind**

(Matt 22:37-38)

To proclaim Him

But you are a chosen generation, **a royal priesthood**, a holy nation, His own special people, **that you may proclaim the praises of Him who called you out of darkness into His marvelous light**

(1 Pet 2:9)

Purpose - Scripture collection

To know, love and proclaim Him

(Phil 3:7-14, Matt 22:37-38, 1 Pet 2:9)

This is eternal life… the excellence of the knowledge of Christ Jesus my Lord… that I may know Him… I press on toward the goal of the upward call of God in Christ Jesus… to love the Lord my God with all my heart, with all my soul, with all my mind and all my strength… that I may proclaim the praises of Him who called me out of darkness into His marvelous light

Vision

Aligned with Jesus

Defined by His love

& United in His work

Aligned with Jesus

Coming to Him as to a living stone, rejected indeed by men, but chosen by God and precious, you also, as **living stones, are being built up a spiritual house**, a holy priesthood, to offer up spiritual sacrifices acceptable to God through Jesus Christ.

(1 Peter 2:4–5)

having been built on the foundation of the apostles and prophets, **Jesus Christ Himself being the chief** cornerstone (Eph 2:20)

Defined by His love

And I have declared to them Your name, and will declare it, **that the love with which You loved Me may be in them**, and I in them." (John 17:26)

A new commandment I give to you, that **you love one another; as I have loved you**, that you also love one another. **By this all will know that you are My disciples**, if you have love for one another."

(John 13:34–35)

Unified in His work

And He Himself gave some to be apostles, some prophets, some evangelists, and some pastors and teachers, for the equipping of the saints for the work of ministry, for the edifying of the body of Christ, **till we all come to the unity of the faith and of the knowledge of the Son of God**, to **a perfect man**, to the **measure of the stature of the fullness of Christ**

(Ephesians 4:11–13)

Vision - Scripture collection

Aligned with Jesus, defined by His love & unified His work

(1 Peter 2:4–5, Eph 2:20, John 17:26, John 13:34-35, Eph 4:11–13)

…as living stones, being built up as spiritual house, a holy priesthood… loving one another; as Christ loved us… coming to the unity of the faith through the knowledge of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ

Mission

Loving Him

Loving others

and Fulfilling His Great Commission

Loving Him, loving others

And **you shall love the Lord your God with all your heart, with all your soul, with all your mind, and with all your strength**.’ This is the first commandment. (Mark 12:30)

A new commandment I give to you, that **you love one another; as I have loved you**, that you also love one another. **By this all will know that you are My disciples**, if you have love for one another.” (John 13:34–35)

Fulfilling His Great Commission

How then shall they call on Him in whom they have not believed? And **how shall they believe in Him** of whom they have not heard? And **how shall they hear** without a preacher? And **how shall they preach unless they are sent**? As it is written: (Rom 10:14-15)

But you shall receive power when the Holy Spirit has come upon you; and **you shall be witnesses to Me in Jerusalem, and in all Judea and Samaria, and to the end of the earth**." (Acts 1:8)

Fulfilling His Great Commission

Go therefore and **make disciples** of all the nations, **baptizing them** in the **name of the Father and of the Son and of the Holy Spirit, teaching them** to observe **all things that I have commanded you**.. (Matt 28:19-20)

Mission- Scripture collection

Loving Him, Loving Others and Fulfilling His Great Commission (Mark 12:30, John 13:34-35, Rom 10:14-15, Acts 1:8, Matthew 28:18-20)

… loving the LORD our God with all our heart, with all our soul, with all our mind, and with all our strength… loving one another as Christ loved us… with one mind and one mouth we glorify the God and Father of our Lord Jesus Christ… sending out teachers of the gospel… to our Jerusalem, our Judea and Samaria, and to the end of the earth… that they might hear… that they might believe… that they might call on His name… making disciples, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all things that Christ commanded

Our: Purpose, Vision, Mission

To know, love and proclaim Him

Aligned with Jesus, defined by His love & united in His work

Loving Him, loving others and fulfilling His Great Commission