

# Agenda

- Opening Prayer
- Devotional Gregory Elder
- Elder Update Kim Crissman
- Purpose Vision Mission Update Nate Herbst
- Governance Update Dan Rupp / Gwen Hughes
- Ministerial Team Update David Hopkins
- Communications Team Update Drew Hoey
- Questions and Answers
- Fellowship with Cookies and Drinks in Fellowship Mall

# Elder Update

## Elder Additions

- Ben Wyne is going through his 30-day period for response from the congregation.
- All nominees will receive a letter of acknowledgement from the Elders.
- Elder roles will be changing so process is waiting for clarification.

# Elder Update

## Chiller Purchase

- Chiller order has been placed.
- As of Jan 20<sup>th</sup> there was \$166,384 committed to the chiller purchase.
- We still need to increase giving to cover operating and maintenance costs.
  - We are not operating in the red but;
  - Pastoral and support positions not filled;
  - Some ministry opportunities cannot be pursued;
  - Routine repairs / upgrades delayed.
  - Commitments to ministries are still being fulfilled.

# Elder Update

## Response to By-Laws Documentation Suggestion

- At earlier meeting Elders stated it was our intention to redo By-Laws so members could vote on changes.
- This raised a concern about following existing requirements in our By-laws.
- It was suggested a written statement be signed by Elders concerning our intention to avoid future questions.
- Jim Smith produced a statement and Elders signed it.
- The proposed change is now well documented.

# Elder Update

## Land Sale Update

- New flood plane map drawn so construction drawings can be produced.
- Update from local representative – Sam?

## Elders visiting K-groups

- Elders are trying to visit with K-groups.
- We are trying to get to know people and for them to know us.

# PVM Statements

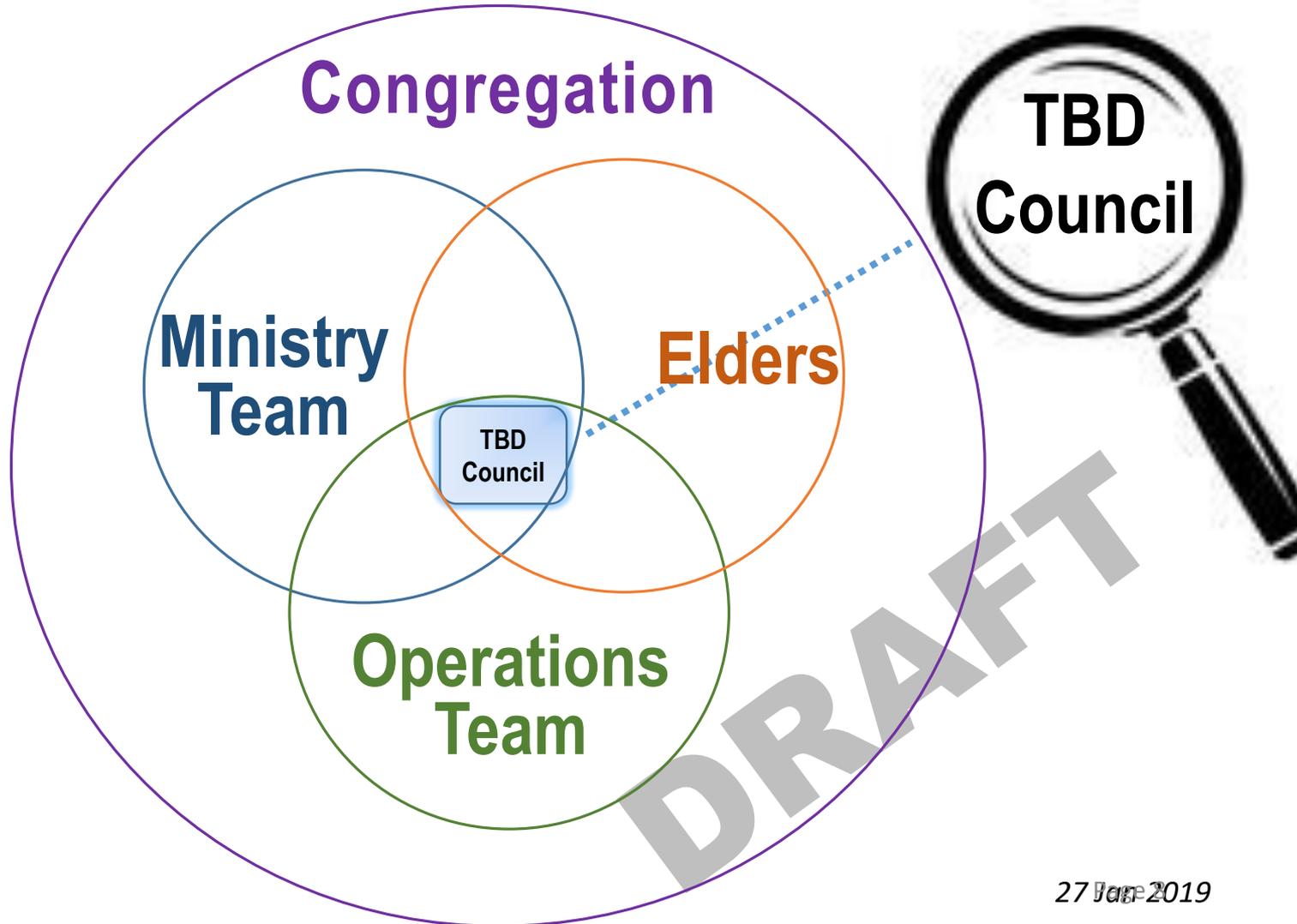
- **Purpose** (why we exist as a church): To know, love, and proclaim Christ.
- **Vision** (where we're going as a church): Aligned with Christ, defined by His love, and united in His work.
- **Mission** (what we should be doing as a church): Loving Christ, loving others, and fulfilling the Great Commission.

# Governance Objectives

1. To develop and propose to the church a governance structure that **enables** pastors, deacons, elders and the congregation to fulfill their God-given roles
2. To draft and propose Bylaws that reflect the governance structure

# Governance Direction – Plurality of Leadership

## Jesus Christ



# How does Plurality of Leadership Work?

- God is our final authority and the Bible is our standard of truth to govern every church activity
- Responsibility for decisions in each functional area are stated in the responsibility matrix.
  - Elders, Ministry Team, Operations Team, TBD Council, and Congregation

# How does Plurality of Leadership Work?

The role of the **TBD Council** is to prayerfully and collaboratively work with each Functional Area to best integrate all activities within the Church.

- Members include representatives from all areas of the church
- Works to resolve any conflict or inconsistency between different functional areas
- Ensures that all functional areas and activity are equipped for the greatest impact in accomplishing PVM
- Does NOT supersede any functional area's responsibility
- Serves as a “clearing house” for directing conflict resolution to appropriate functional areas



# A Few Guiding Scriptures

## **Responsibility of Congregation:**

Matthew 18:15-17

Galatians 1:6-9:

1Corinthians 5: 1-12

2 Corinthians 2:6-8

## **Dispute:**

Matthew 18:15-17

<sup>15</sup>“If your brother or sister sins, go and point out their fault, just between the two of you. If they listen to you, you have won them over.<sup>16</sup> But if they will not listen, take one or two others along, so that ‘every matter may be established by the testimony of two or three witnesses. <sup>17</sup> If they still refuse to listen, **tell it to the church**; and if they refuse to listen even to the church, treat them as you would a pagan or a tax collector.

## **Doctrine (Bylaws & changes):**

Galatians 1:6-9: *Paul tells ‘young’ Christians to guard the Gospel*

<sup>6</sup> I am astonished that you are so quickly deserting the one who called you to live in the grace of Christ and are turning to a different gospel—<sup>7</sup> which is really no gospel at all. Evidently some people are throwing you into confusion and are trying to pervert the gospel of Christ. <sup>8</sup> But even if we or an angel from heaven should preach a gospel other than the one we preached to you, let them be under God’s curse! <sup>9</sup> As we have already said, so now I say again: If anybody is preaching to you a gospel other than what you accepted, let them be under God’s curse!

# A Few Guiding Scriptures

## **Discipline (Final Authority):**

1Corinthians 5: 1-12

It is actually reported that there is sexual immorality among you, and of a kind that even pagans do not tolerate: A man is sleeping with his father's wife. <sup>2</sup>And you are proud! Shouldn't you rather have gone into mourning and have put out of your fellowship the man who has been doing this? <sup>3</sup>For my part, even though I am not physically present, I am with you in spirit. As one who is present with you in this way, I have already passed judgment in the name of our Lord Jesus on the one who has been doing this. <sup>4</sup>So when you are assembled and I am with you in spirit, and the power of our Lord Jesus is present, <sup>5</sup>hand this man over to Satan for the destruction of the flesh, so that his spirit may be saved on the day of the Lord.

<sup>6</sup>Your boasting is not good. Don't you know that a little yeast leavens the whole batch of dough? <sup>7</sup>Get rid of the old yeast, so that you may be a new unleavened batch—as you really are. For Christ, our Passover lamb, has been sacrificed. <sup>8</sup>Therefore let us keep the Festival, not with the old bread leavened with malice and wickedness, but with the unleavened bread of sincerity and truth.

<sup>9</sup>I wrote to you in my letter not to associate with sexually immoral people— <sup>10</sup>not at all meaning the people of this world who are immoral, or the greedy and swindlers, or idolaters. In that case you would have to leave this world. <sup>11</sup>But now I am writing to you that you must not associate with anyone who claims to be a brother or sister but is sexually immoral or greedy, an idolater or slanderer, a drunkard or swindler. Do not even eat with such people.

<sup>12</sup>What business is it of mine to judge those outside the church? Are you not to judge those inside? <sup>13</sup>God will judge those outside. "Expel the wicked person from among you.

# A Few Guiding Scriptures

## **Deacon Selection**

***Chosen by the Congregation; affirmed by the Elders***

Acts 6: 1-6

In those days when the number of disciples was increasing, the Hellenistic Jews[a] among them complained against the Hebraic Jews because their widows were being overlooked in the daily distribution of food. 2 So the Twelve gathered all the disciples together and said, “It would not be right for us to neglect the ministry of the word of God in order to wait on tables. 3 Brothers and sisters, choose seven men from among you who are known to be full of the Spirit and wisdom. We will turn this responsibility over to them 4 and will give our attention to prayer and the ministry of the word.”

5 This proposal pleased the whole group. They chose Stephen, a man full of faith and of the Holy Spirit; also Philip, Procorus, Nicanor, Timon, Parmenas, and Nicolas from Antioch, a convert to Judaism. 6 They presented these men to the apostles, who prayed and laid their hands on them

# A Few Guiding Scriptures

## Money Matters

Budget Prep, Budget approval, Buildings & property, Disposition of Assets

*2 Chronicles 31:12*

*Then they faithfully brought in the contributions, tithes and dedicated gifts. Konaniah, a Levite, was the overseer in charge of these things, and his brother Shimei was next in rank.*

*Nehemiah 10:37*

*“Moreover, we will bring to the storerooms of the house of our God, to the priests, the first of our ground meal, of our grain offerings, of the fruit of all our trees and of our new wine and olive oil. And we will bring a tithe of our crops to the Levites, for it is the Levites who collect the tithes in all the towns where we work.*

*Nehemiah 12:44*

*At that time men were appointed to be in charge of the storerooms for the contributions, firstfruits and tithes. From the fields around the towns they were to bring into the storerooms the portions required by the Law for the priests and the Levites, for Judah was pleased with the ministering priests and Levites.*

*John 12:6*

*He did not say this because he cared about the poor but because he was a thief; as keeper of the money bag, he used to help himself to what was put into it.*

*Acts 4:34-37*

*34 that there were no needy persons among them. For from time to time those who owned land or houses sold them, brought the money from the sales 35 and put it at the apostles’ feet, and it was distributed to anyone who had need.*

*36 Joseph, a Levite from Cyprus, whom the apostles called Barnabas (which means “son of encouragement”), 37 sold a field he owned and brought the money and put it at the apostles’ feet*

In the Old Testament, Tithes and offerings were the responsibility of the Levite Tribe, the Priestly Tribe. In the New Testament, Judas had been appointed as the keeper of the money bag for the Apostles. In Acts 4, it appears that the Apostles were in charge of the assets. From this, can we infer that the Elders are in charge of Assets?

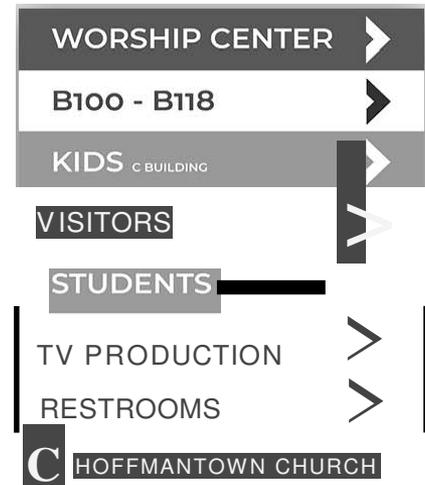
# Ministerial Team Update

- Joe Long is engaged to fill the pulpit through the end of April, at least.
- Intentional Interim or Interim Discussion – ongoing dialogue and continually seeking the Lord's leading as to how best to proceed in light of Hoffmantown's unique context and circumstances.
- Biblical & Practical Expectations for next Sr./Lead Pastor are complete – will bring to the Transition Team for review soon.
- Have met and are currently in the process of meeting with various Church Council Chair members to get feedback re: ministry @ HC
- Clarification on prospect of having an additional service

# Communications Team Update

## COMMUNICATIONS TEAM JANUARY 27TH 2018

- **Branding**
  - **Compass**
  - **Wayfinding Signs**
  - **Website**
  - **Etc.**
- **Colors**
- **Guest First**



Questions????