

Hoffmantown Church

Congregation Meeting • 3/31/19

Agenda

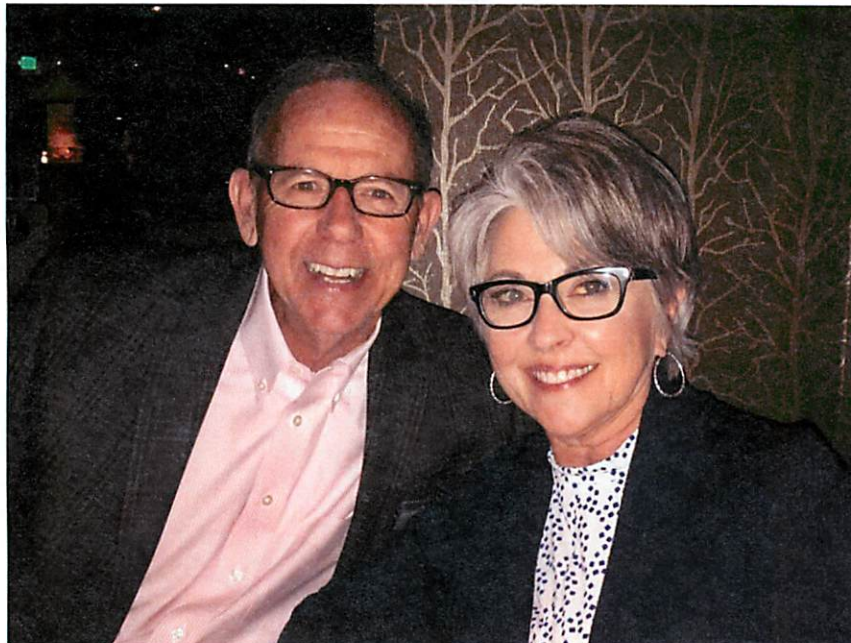
Congregational Meeting Agenda
March 31, 2019

- Prayer
- Chris Branan Replacement – Kim Crissman
- Interim Pastor Update – David Hopkins
- Pastoral Search Process – Bradley Jared
- Governance/Bylaws Update – Dan Rupp
- Q & A

Interim Pastor Update

David Hopkins

Interim Pastor Update



Steve Dighton

Steve Dighton

- Founding Pastor of Lenexa Baptist where he pastored for 25 years (retired 2015, but still active as an interim and guest preacher)
- Started with 70 and grew to over 6,000 members; average 3,500 on a Sun.
- 2 theological degrees & an honorary doctorate
- Published Author
- Served as President of Kansas/Nebraska SBC Convention and VP of the SBC Pastor's Conference
- Taught at Midwestern Baptist Theological Seminary

Steve Dighton

- Just finished a 10 month interim at Ridgecrest Baptist Church, a large church in Springfield, MO
- Expository preacher but also a gifted pastor who loves and cares for people
- Wife, Mary Dighton, is a dentist and his best friend (junior high school sweethearts) who travels/ministers with him
- Two sons, Chase & Derek and 4 grandchildren: Cooper, Allison, Jonathan and Crusoe
- Check out Pastor Steve at: <https://www.facebook.com/steve.dighton.14>
- Check out some of his latest sermons here: <http://www.ridgecrestbaptist.org/resources/sermons/preacher/steve-dighton/>

Pastoral Search Process

Bradley Jared

Pastoral Search Team – “Team”

- Church Body to cover the process in prayer.
- No more than 10 individuals.
 - Seeking broad representation from the Body (age / stage, men & women).
 - Team members must be active members of Hoffmantown Church.
 - One lay member from ministerial & governance sub-team for continuity.
- Significant time commitment anticipated.

Nominations for Pastoral Search Team

- Body to cover the selection in prayer.
- Nominations received from the Body.
 - Email to TTeam@hoffmantown.org **OR**
 - Paper nominations to reception desk in envelope addressed to TTeam.
 - March 31st-April 21st.
- TTeam to select Team from nominations.
 - Elders & Pastors affirm the Team.
 - Team commissioned before the Body.

What to Include on the Nomination

- Name of nominee.
- Why they are appropriate to serve.
- Name of the submitter.

Pastoral Search Team Process

- Body provides prayer covering for Team & Candidates.
- Team will be trained before they begin their work.
- Team will initiate & perform the search.
 - Generate short list of potential Candidates.
 - Regularly reports details to Pastors, Elders, Church Council.
 - Regularly reports general updates to Body.
- Recommendations must be by consensus.

Short List to Pastoral Call

- Body covers the process, Team, Pastors, Elders, & Candidates in prayer.
- Team interviews, screens & checks references of potential Candidates.
 - Gathers feedback from Church Leadership regarding Candidate(s).
 - Candidate(s) may be invited to visit & meet with Pastors, Staff, & other lay members.
- Again, looking for consensus.

Presentation of Final Candidate

- Body covers the process & Candidate in prayer.
- A Candidate will be invited by the Team in view of a call to the pulpit.
- After final Candidate visit, active membership will vote by paper ballot.
 - Acceptance by 90% affirmation.

Governance Team Report

Dan Rupp

Governance Team Report

Process of drafting the bylaws

Legal review

Way ahead

Policies and Procedures Manual

Process of Drafting of New Bylaws

- **Draft bylaws represents months of research, consultations, member input, team discussions**
 - From October on, 13-member Governance Team spent hundreds of man-hours—& WOMAN hours!—in Bible research, studying models of church governance, & inviting input from members, elders, pastors and staff
 - February 24 draft outline provided to members
 - March 3 and 10 meetings and emails provided additional useful information for bylaws and governance teams
- **Sentence version developed with all TBD's answered**
 - Reflects the new governance structure under consideration
 - Provides for member involvement in distributed leadership

Legal Review

- Semi-final version of bylaws submitted for legal review
 - This was a necessary step
- Attorney report received this week
 - Many useful comments and suggestions proposed
 - Governance will begin to process the review this week

What's Ahead Now?

- Issues raised in legal review to be addressed
- Final draft of Bylaws to be completed with legal review edits incorporated
- Final Bylaws draft to be sent to members with announcement of scheduled meeting for congregational vote
 - Members will have for three weeks before vote
- Please recognize we may all need to compromise a little

Policies and Procedures Manual (PPM)

- Compiled by church leaders (not Governance Team) after the new Bylaws are approved
- PPM = a secondary internal document expanding on Church Bylaws and dependent on approval of the Bylaws by the congregation
- Many of our policies and procedures already exist
- PPM will be an effort to gather these policies & procedures into one location, and to fill any policy or procedure gaps that may be discovered in the process
 - Church Council will monitor the PPM

Questions?