

Hoffmantown Church

Congregation Meeting | 6/30/19

Meeting Agenda

- Pastoral Search Committee Update
- Update on bylaws and interim strategy on 6th elder and at large church council members
- Open discussion
- Votes → paper ballot
- Video and worship music
- Announcement of vote results
- Prayer time and closing prayer

Pastoral Search Update

Pastoral Search Team

Harriett Byrd

Joe Crews

Gerald Farley

Leslie Fuentes

Craig Givens

Merv Jersak

Barb King

Carolyn Lawson

Jeff McElwain

Nancy Williams

Pastoral Search Update

Progress to Date

- Initial organizational meetings 6/12/19 and 6/24/19
- Met with Pastor Dighton 6/29/19 for his insight and counsel
- Operating philosophy – we will not reinvent the wheel:
 - o Transition Team: Purpose, Vision, and Mission
 - o Ministerial Subcommittee: expectations of our pastor
 - o Governance Subcommittee: framework within which our pastor will serve

Pastoral Search Update

Your Part in the Pastor Search

Pray for us

- Provide input
(pastorsearch@hoffmantown.org)
- Have patience with the process and God's timing
- Stay informed with updates from the committee

Process of Drafting of New Bylaws

- **Bylaws proposal represents months of research, prayer, consultations, member input and team discussions**
 - October 2018 → 13-member Governance Team spent hundreds of hours in Bible research and studying models of church governance
 - Input was invited from members, elders, pastors and staff
 - Comments and questions were addressed throughout the process through personal interactions, email responses and All Church Q&A sessions
 - An estimated 150+ members had direct input to the bylaws

Bylaw Draft Timeline

- Oct/Nov – Governance Team formed
- Feb 24 – Governance/Bylaws Team provided the first bylaws draft to the members at All Church Meeting (hard copy and web version)
- Mar 3 & 10 – Governance/Bylaws Team had meetings for members to discuss the bylaws and provide input
- May 19 – Second bylaws draft proposal given to members (Church website and paper copies at All Church meeting)
- Jun 4 – Final bylaws “proposal for vote” sent via letter to members and posted on Church website

Your Voices were Heard and Considered

- All inputs were prayerfully considered along with legal constraints and guidance
- We committed to always:
 - Remain true to the Scriptures
 - Compromise, if necessary, on other issues for the good of the Church, i.e., have “Dora” attitudes

We acknowledge that this is not a “perfect” document but we believe that it is God-directed and it is a good way ahead for Hoffmantown. It can, and will be, changed in the future by Hoffmantown members as circumstances change or as wise men and women are led by God to change it.

Recommendation

Elders, Pastors, and all lay members of the TTeam recommend passage of the motion proposed which includes the bylaws

This is a unanimous recommendation

Proposed Interim Church Council Members

- All are current members of the Tteam
 - Doug Lawson, Nate Herbst, Fran Stribling, Deborah Atencio, Susie Taylor, Kirby Jefferson
- Additional interim Church Council members
 - Deacons → Will Martin, Bradley Jared
 - Elders → Kim Crissman, Wayne Byrd
 - Pastors → Tim Hale, John Rupley
 - Operations → Sam Mouck

Motion for Approval of New Church Bylaws

I move that the bylaws are approved as stated and published.

Furthermore, I move that the requirement for 6 elders are suspended until such time that due process can be followed to approve the 6th elder with a target date of the 2019 annual congregational meeting (September 29th, 2019)

Furthermore, I move that the interim constitution of the church council be made up of the “at large tteam members” until such time that due process can be followed to approve the 6 at large members at the annual congregational meeting (September 29th, 2019)

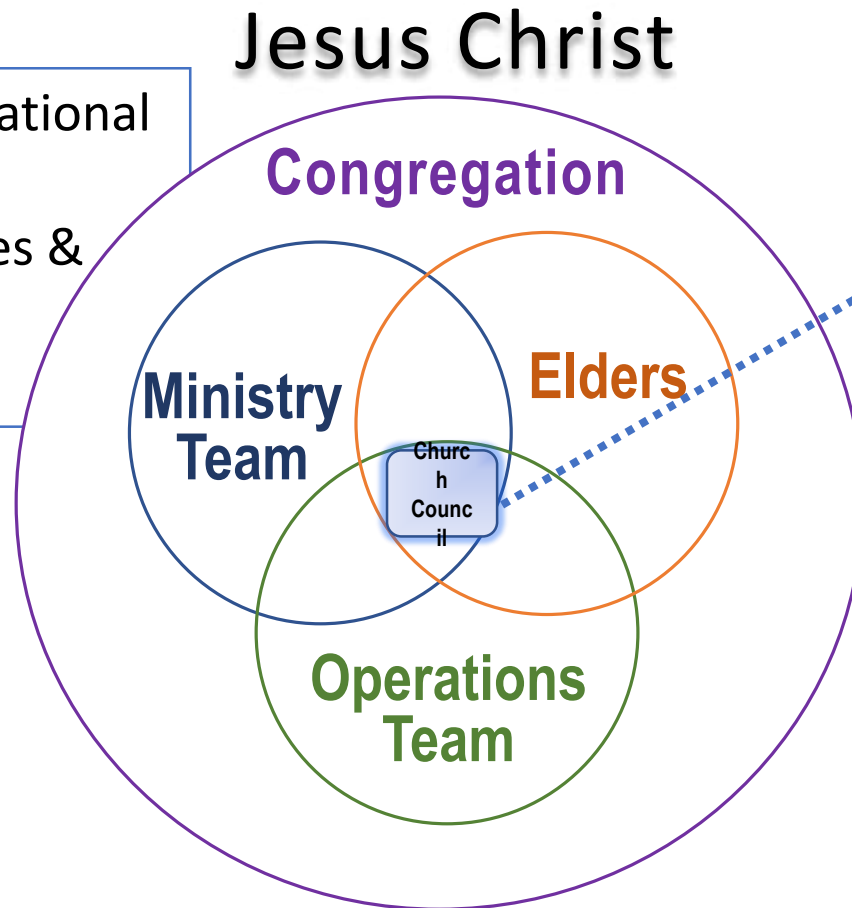
Discussion

Vote

Video and Worship Music

Plurality of Leadership

- Significant congregational participation
- Checks and balances & accountability
- Shared leadership



Questions and Answers