

Hoffmantown Church

Annual Congregation Meeting | 9/29/19

Agenda

- Opening Prayer
- Church Council Vote
- State of the Church
- Area Updates
 - Communications Update
 - Finance Update
 - Facilities Update
 - Elder Update
 - Ministerial Update
 - Church Council Update
 - Pastoral Search Update
- Closing Prayer

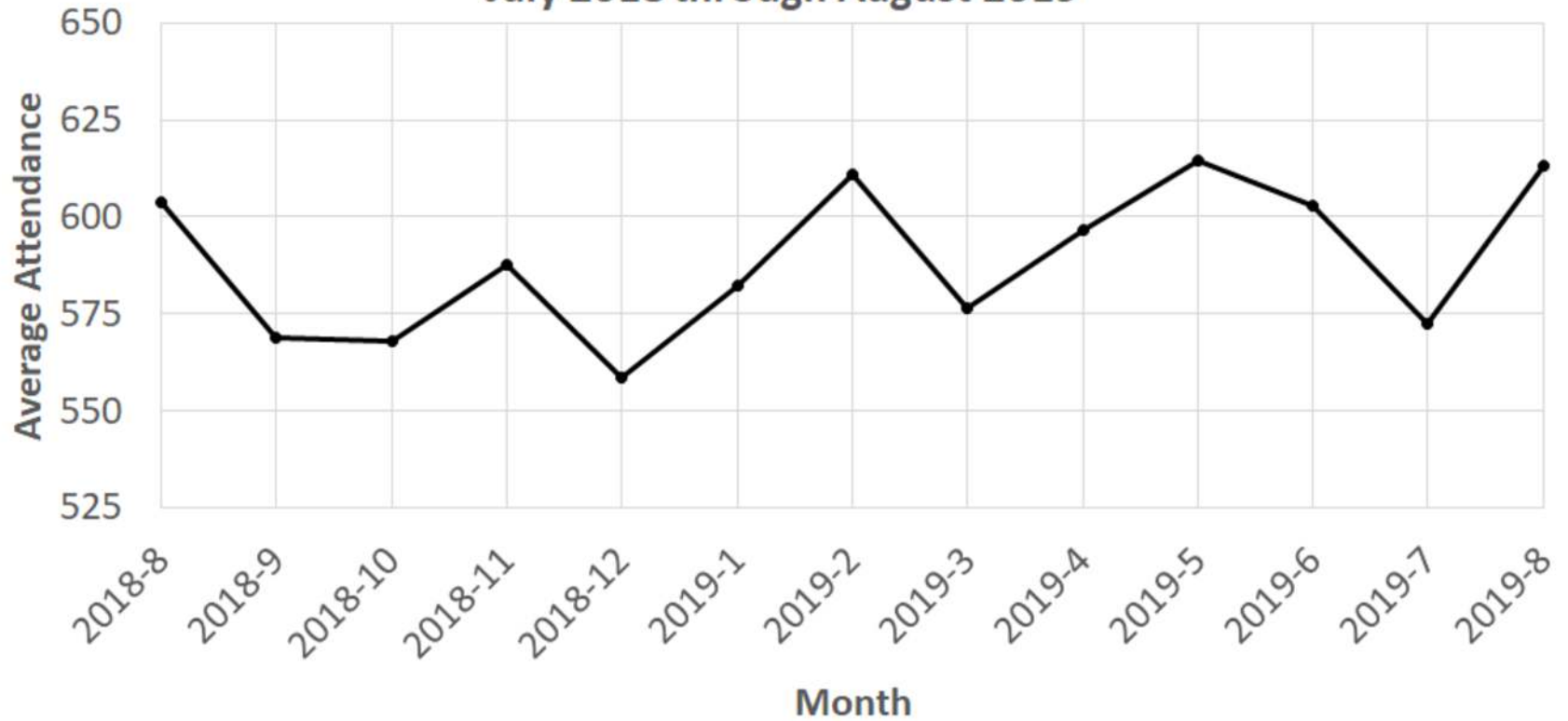
Vote for Church Council

- Please vote for a total of 6 Council Members
- This is the only time we will vote on 6..... There will be a roll off (2 per year) of the at large members
- Current Church Council would prefer to have 3 women and 3 men
 - Current bylaws are silent on that, and will need to be modified if approved
 - This will create a better representation from the Body
 - Church Council is unanimous on recommending the body vote for 3 women and 3 men.
- **New Church Council**
 - 6 At Large Members will be voted in tonight
 - Deacons have Identified their designees (Chase Johnson, Allan Rider)
 - Elders (Ben Wyne, Tom Caudill)
 - Pastors will remain Tim Hale and John Rupley
 - Sam Mouck will remain on Church Council

State of the Church

- Notes

Monthly Average Worship Attendance July 2018 through August 2019



Communications Update

- Hoffmantown.Online

- April 7th we started streaming Worship at 9:30am
- Currently average 30+ watching our stream every Sunday on Hoffmantown.Online and on Facebook
- Plus another 40+ replays per week on archives via website, social media, iTunes, etc.

- Community is starting to happen online

- Interior Signage

- Bigger signs and color-coded signs to help people find where they want to be.

- HoffmantownChurch.org

- Recently added Serving Opportunities page and Search

Finance Committee Update

Laurie Wallis, Chair
Bill Talbott
Chris Messina
Deborah Atencio
Kathy Dodson
Robert Ewing
Sam Mouck, Ex-officio

FY2018-19 (June 30, 2019 year end)

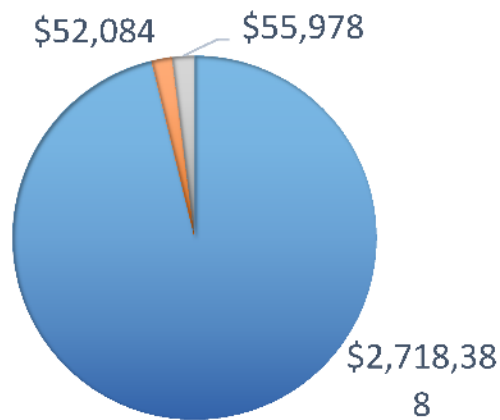
- Our budget giving throughout most of the year was sufficient: \$2,718,388 out of a \$3,029,036 projected. (90% of projected)
- Our operating expenses for the year were \$2,786,530.
- We closed the FY with \$248K in the General Operating Fund
- Full audit completed in December 2018 with no significant findings.



Chiller campaign raised 81% of the project costs

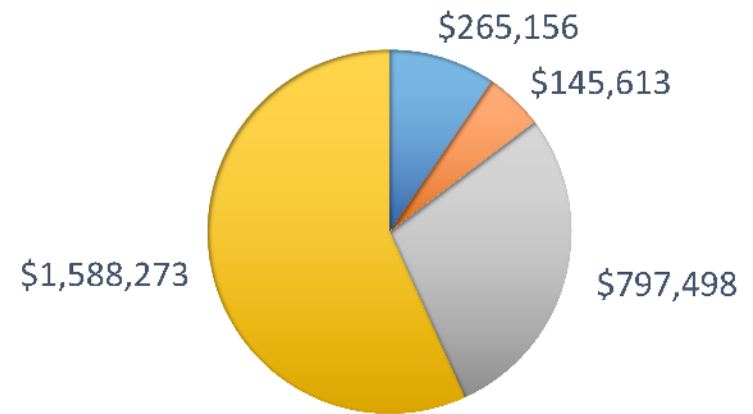
FY2018-19 Operating Income / Expenses

Income - \$2,826,450

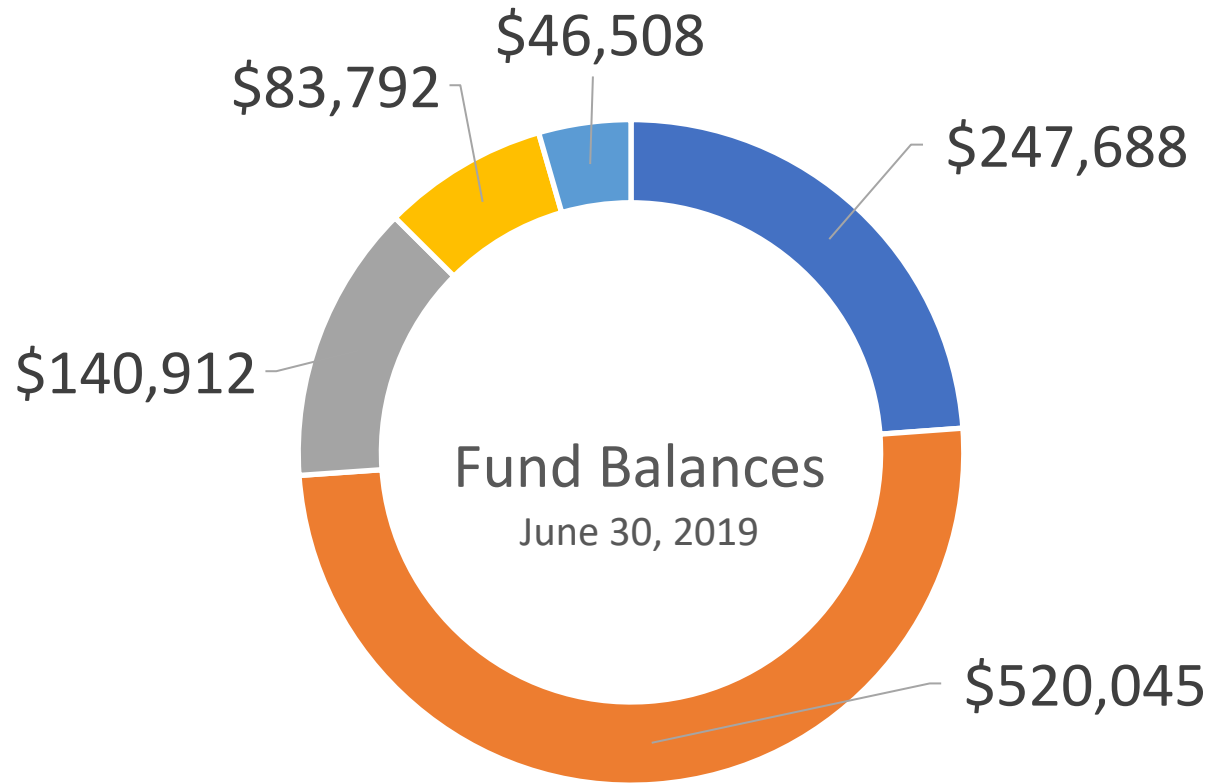


■ Contributions ■ Other (KE, LRC, Misc.) ■ Schools (non-HC)

Expenses - \$2,796,540



■ Missions ■ Ministry ■ Resources/Operations ■ Personnel



■ Operating Fund

■ Reserves

■ Special Missions

■ Benevolence

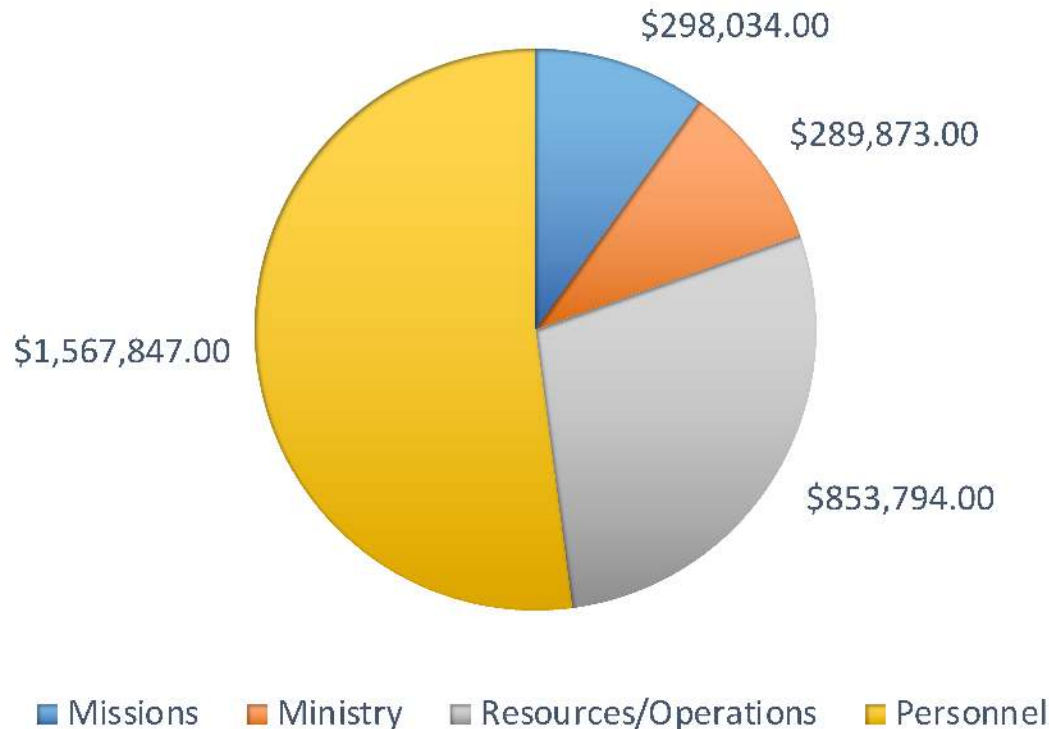
■ Property Improvement

Highlights from 2019/2020 Budget

- Projected 20K less than last year
- The personnel budget is reflecting unfilled positions; full-time Senior Pastor, Family Pastor, Family Pastor Admin. Assistant, and a part-time Pastor of Pastoral Care (to assist w/ care for the body).
- We are continuing to transfer 5K per month from the General Operating Fund to the Property Improvements Fund to continue growing that fund for needed repairs / improvements
- Current YTD giving trends through early September are running 19K behind budgeted projections but 23K above last year's giving for the same week (11th)

Fiscal Year 2019-2020 Budget

- The FY20 budget approved by the Finance Council and Elders is \$3,009,452



Land Sale Proceeds Investment Sub-team

- Members: Ken Abbott, Gerald Farley, Kirk Hudson, Dick Lake, Tim Hale, Barbara Wyne, Bill McCulloch.
- Developing strategy for temporary placement of sale proceeds at closing.
- Providing recommendations on allocation of proceeds to GIVE, SAVE, and SPEND.
- Investment option for savings portion.



GIVE back to God:
Surrender the
money to worthy
ministries outside
of Hoffmantown.

SAVE for where
God is leading
Hoffmantown
Ministries in the
future.

SPEND to
improve existing
facilities
according to
Capital Needs
Assessment.

stewardship justified
 Father kindness
 patience holy gentleness Samaritan
 baptism eternal worship Bible
 faith submission Saviour discipleship trinity
 multi-generational youth orchestra equip
love council sacrifice
 unity Commission facility
 peace students begotten joy kids
grace offering women
 Jerusalem Calvary sanctified
 Word elder forgiveness Judea
 fellowship church self-control
 Spirit glory missions
 gift Son choir incarnation uttermost God
Jesus resurrection pastor
 believe Hoffmantown repent ministry thanksgiving
proclaim prayer Lord
 prayer growth body
 blood obey deacon scripture teach
 communion declare power
 koinonia adults
 hope give CHORUS MEN
 life obey

Land Sale Update

- A meeting was held on 10-September with Senior Resource Group, the prospective buyer, to ascertain the latest status of the property sale
- The buyer continues to complete continuing administrative requirements from the City and other authorities
- Sale is projected to close per contract by August 2020

Facility Update

- The new chiller is working well. Seeing a clear drop in power consumption. Thanks for your contributions!
- A couple chronic and systemic roof leaks have been diagnosed. Repairs will occur in October when monsoon rains subside.
- Over the summer we completed painting projects in Building C in anticipation for the new school year.
- Three major summer rainstorms played havoc with the landscaping.

Hoffmantown Security

- A big THANK YOU to Allan Rider and the HC Security Team and their efforts to secure our facility on Sundays, Wednesdays and special events.
 - Always looking for additional men and women to join the team
- Mesa Detection Agency has been brought on for on-site security patrols 8 hours a day to control off hours trespassing
- Speed bump added and a couple speed humps are on the way

Elder Update

- Additions
 - Tom Caudill has been ordained (6 Elders 😊)
- Subtractions
 - Wayne Byrd is stepping down effective 9/30 (5 Elders 😞)
- Potential Elders
 - Two are completing paperwork
 - One in queue on temporary hold
 - One has contacted Susan to start the process
 - Four are praying
 - Kim to meet with one additional candidate
- Declined or “not at this time”
 - We have 24 nominees that will not be moving forward in the process

Removal of Elder or Lead Pastor

- 2019 Bylaws:
 - Article V. Church Leadership
 - Section 1. Elder Council
 - The selection and removal of Elders is the responsibility of the Elders as described in the Policies and Procedures Manual.
- Reviewing previous bylaws and discussing various issues involved for P&P.
 - EXAMPLE FROM 2003 BYLAWS:
 - If an Elder's *[including the Lead Pastor's]* attitude or conduct becomes that which undermines his role as a leader, then the Elders who serve with him have the responsibility to the members of Hoffmantown to confront him and practice the steps of church discipline with him, seeking to restore him Biblically if at all possible. If he refuses to repent, or if his sin has already disqualified him, then the Elders are obligated to remove him from his position and announce his removal to the members of Hoffmantown.

DEACON MINISTRY

- Currently there are 38 active deacons. See the list of deacons at <https://www.hoffmantownchurch.org/deacon-ministry>.
- **Active Deacon Teams**
 - Cart, Greeters / Wed. Night Visitation, Homebound Visitation, Hospital Visitation, Pastor Support, Reception Desk, Security, Ushers
 - Greeters / Wed. Night Visitation Team contacts about 2 people per week.
 - Homebound Visitation Team contacts about 12 people once per month.
 - Hospital Visitation Team contacts about 10 people per week. This includes visits to nursing homes and Hospice.

DEACON MINISTRY

- Members of the congregation are also members of the teams. Thank you!
- We currently need volunteers for the Cart and Usher teams. Ladies are welcome to join!
 - For the Cart team, please contact Ruben Cisneros at lumberbear4459@yahoo.com.
 - For the Usher team, contact John Stockton at johnbstocktonjr@comcast.net.
- If you would like to nominate a man for deacon ministry, please contact Susan Franse at SusanF@hoffmantown.org.

Music & Worship Ministry

“Let the message of Christ dwell among you richly as you teach and admonish one another with all wisdom through *psalms, hymns, and songs from the Spirit, singing to God with gratitude in your hearts.*” Colossians 3:16

- We're blessed with an amazing team of called and committed individuals who prepare for and lead corporate worship on a weekly basis
 - Worship Orchestra & Rhythm Section
 - Worship Choir & Praise Team
 - All striving to be Lead worshipers, not just “worship leaders”
- God continues to be our Savior and Sustainer in ministry
 - Our numbers have held steady
 - Children's Choir attendance has increased this semester
 - We've grown closer and stronger in the last year, as a ministry and family

Music & Worship Ministry

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- Highlights over the last year
 - “Saviour” presentation at Carnegie Hall, NYC - October 2018
 - “The Nativity Symphony” - December 2018
 - Easter Service and Launch of Corporate Worship on Livestream – April 2019
 - Technological Advances – Stem Integration
- *Join us in praying for this year’s Christmas @ Hoffmantown and the presentation of “The Wonder of Christmas” on December 13th & 14th

Adult Family Ministry

- Legacy
 - 80 Plus Birthday
 - Legacy Seminars
 - Beloved Banquet
- Men's Ministry
 - Quarterly Discipleship Breakfast
 - Men Leading from their Knees
 - Events and Retreats
- Single Ministry
 - Friends Unlimited (Renata Smotts)
 - Tuesday Afternoon
 - Events and Retreats
- Women's Ministry
 - Tuesday Morning Bible Studies
 - MOPs (Mother of Preschoolers)
 - Joy Day
 - Events and Retreats

Adult Family Ministry Leadership

- Legacy Ministry – Gretchen Givens - (Chair)
- Single's Ministry – Kathleen Balke - (Chair)
- Prayer Ministry (Elizabeth Domzalski) – (Coordinator)
- Men's Ministry – Johnny Brannan - (Chair)
- Women's Ministry – Juliane Lee – (Chair)

Equipping Ministry

- **Churchwide Events**

- Annual Family Potluck
- Discipleship Conference
- Ministry Spotlight

- **K-Groups**

- Curriculum
- K-Group & Leadership Gatherings

- **Disciple Care Ministry**

- Kathy Tesch - Coordinator
 - Divorce Care
 - Grief Share
 - Biblical Care (One on One)
 - Marriage Support

- **Churchwide Ministry**

- Baptisms
- Next Steps
- Membership
 - Letters
- Communication Cards Follow-up
- Welcome Care Follow-up
- K-Group Follow-Up

2019 DATA SUMMARY

- Baptisms – 6
- New Hoffmantown Members – 19
- Total numbers of adult K-Groups – 19
- Adult K Group average attendance (weekly) – 485
- Women's ministry average attendance (weekly) – 26
- Total Average each week for NexGen (Mid-High and High School) – 16
- Total Average College Group – 7
- Awana Attendance – 78

NexGen Student Ministry

- Rooted (Middle & High School)
- D6 K-Groups
- Home Group
- D-now
- Summer Camps
- College Group
- Sunday K-Group
- Thursday's Home Group
- Serving Opportunities

NexGen Student Ministry

Student Staff Leaders:

Sarah Evans

Austen Drake

Alicia Trujillo

Council Members:

Bill Brockman

Nathan Brannan (Chair)

Noah Chavez

Brandon Elder

Camille Van Omen

Vicki Smith

NexGen Student Ministry

Adult Leaders

Jeff and Jerry Rose

Bill Brockman

Catrina Elder

Catlin Craft

Matt Kerris

Vicki Smith

Kameron Elder

Student Leaders

Brandon Elder

Patrick Duane

MISSION MINISTRY

- Mission Ministry Council currently has 7 members.
- <https://www.hoffmantownchurch.org/mission-ministry/>
- Mission Cove being updated so information can be current.
- **JJSU Involvement:**
 - NAMB, The Rock @ Noon Day, Disaster Relief, evangelism, CBA, BCNM, Joy Junction.
 - Disaster Relief, Gideons, NAMB, .
 - Wycliffe, Ethnos 360, AMG, BMG, GCA, IMB.
 - IMB, BMG, AMG, YWAM, GCA.

MISSION MINISTRY

- **TOUCH POINTS IN MINISTRY**
 - **51** volunteers
 - **144** events
 - **67** work days
 - **823** touch points
 - **6,087** hours volunteered
 - **28** ministries served

Church Council Update

- Policies and Procedures are completed and ratified
- Focus has been on Integration of Church Activities (as it should be)
- Open Items From June 30th All Church Meeting
 - Absentee Ballot Update →
 - proposed bylaw wording has been submitted
 - New Church Council will tackle this issue
 - Commitment to resolve prior to vote for Pastor and decision on proceeds from land sale
 - Termination of Lead Pastor Process (reviewed in the Elder presentation)

Pastoral Search Committee Update

Current Progress:

- Met with David Hopkins, Kirby Jefferson, Kim Crissman on June 16 to establish our charter
- Met with Pastor Steve Dighton, members of the Tteam Governance Sub-Committee, and John Torrison for insight and counsel
- Met with the Pastors, and sought input from church staff, on what characteristics would be desirable for the Lead Pastor
- Met with the K-Group leaders for input from the K-Groups
- Drafted the posting for Lead Pastor and received affirmation from the Elders and Church Council to post it
- Reviewed 37 applications to date for the Lead Pastor position
- Posting of position “closes” October 18, 2019

Pastoral Search Committee Update

Next Steps:

- Develop candidate interview questions
- Develop compensation / relocation package (Finance Committee/ Elders)
- Conduct background check of top candidate (post 10/18/2019)
- Interview top candidate
- Invite candidate and spouse to Albuquerque to meet with Elders, Pastors, Church Council, and to present message(s)
- Vote on call (church membership)

Upcoming Events

- Oct 5-13: Balloon Fiesta / Missions: Park 'n Ride Outreach
- Oct 7 (Mon): Missions: SBDR Training (Southern Baptist Disaster Relief)
- Oct 8 (Tues): AFM: Legacy Ministry Tuesday Afternoons
- Oct 13 (Sun): AFM: Men Leading from Their Knees
- Oct 13 (Sun): Music: Lord's Supper
- Oct 19 (Sat): AFM: Men's Quarterly Breakfast
- Oct 19 (Sat): Music: Special Christmas Rehearsal 1:00-3:00pm
- Oct 20 (Sun): Sr P: Deacon's Meeting
- Oct 22 (Tues): AFM: Legacy Ministry Tuesday Afternoons
- Oct 26 (Sat): Missions: Kennedy Mid-School Food Distribution
- Oct 27 (Sun): Equip: Next Steps Class
- Oct 27 (Sun): AFM: Friends Unlimited
- Oct 31 (Thurs): KM: Fall Festival

Upcoming Events

- Nov 1-3 (Fri-Sun): AFM: Men's Conference (off site)
- Nov 3 (Sun): Fall Backwards Daylight Savings Time Begins
- Nov 4 (Mon): Missions: SBDR Training
- Nov 10 (Sun): AFM: Men Leading from Their Knees
- Nov 10 (Sun): Music: Veterans Day Recognition Service
- Nov 12 (Tues): AFM: Legacy Ministry Tuesday Afternoons
- Nov 15-17 (Fri-Sun): NexGen: D-NOW Weekend
- Nov 17 (Sun): Equip: K-Group Leaders Meeting
- Nov 21-23 (Thurs-Sat): Church Wide Christmas Decorating
- Nov 23 (Sat): Church Wide Work Day
- Nov 23 (Sat): Missions: Kennedy Mid-School Food Distribution
- Nov 24 (Sun): AFM: Friends Unlimited
- Nov 26 (Tues): AFM: Legacy Ministry Tuesday Afternoons
- Nov 27 (Wed): No Classes or Activities
- Nov 28-29 (Thurs-Fri): Thanksgiving (Offices Closed)

Upcoming Events

- Dec 1 (Sun): KM: Family Dedication
- Dec 2 (Mon): Missions: SBDR Training
- Dec 4 (Wed): Fall Schedule Ends
- Dec 6 (Fri): KM: Parents Night Out
- Dec 7 (Sat): Music: Extended Christmas Rehearsal 10:00am – 3:00pm
- Dec 8 (Sun): AFM: Men Leading from Their Knees
- Dec 10 (Tues): AFM: Legacy Ministry Tuesday Afternoons
- Dec 11 (Wed): Music: Dress Rehearsal for Christmas 6:30-9:00pm
- Dec 11 (Wed): KM: AWANA Ends
- Dec 13-14 (Fri-Sat): Music: Christmas at Hoffmantown 7:00pm
- Dec 14 (Sat): Missions: Kennedy Mid-School Food Distribution
- Dec 15 (Sun): Music: “Pizza” Wrap Party 6:00-8:00pm
- Dec 18 (Wed): Music: Choir and Orchestra Rehearsal Break Begins
(12/18/19-01/01/20)
- Dec 22 (Sun): 9:30 Service; Nursery & GIGL Church; NO ROC; NO K-Groups
- Dec 24: (Tues): 4:00pm Christmas Eve Service w/Lord’s
- Dec 24-25 (Tues-Wed): Christmas (Offices Closed)

Q&A