

# Hoffmantown Church March Congregational Meeting

March 1, 2020

# Agenda

- Elder update and overview
- Church Council
- Pastoral Search Team
- Pastor Update
  
- Land Sale
- Security
- Questions

Jim Smith

Kirby Jefferson

Merv Jersak

David, John  
Gregory, Tim

Sam Mouck

Allan Rider

# Elder Update

## 1. Added Elders

Tom Caudill

Jim Dearholt

Mike Paquette

## 2. Draft Policies and Procedures

## 3. Doctrinal Consolidation, Next Steps Update

# Elder Update

## 4. Working

Supporting the revised church structure

Increased shepherding/touch

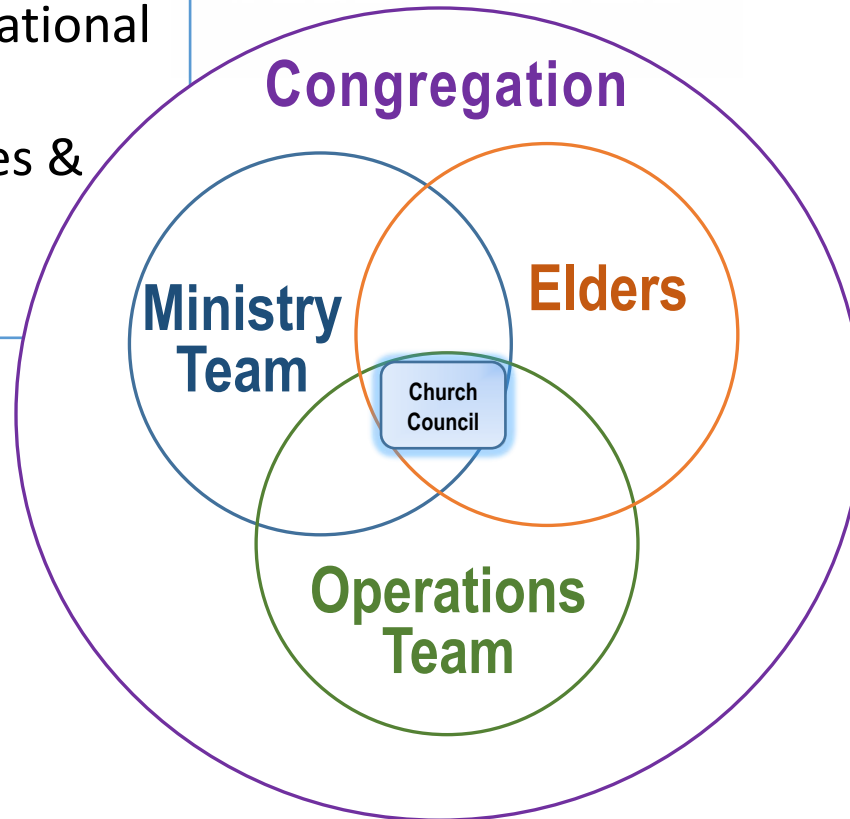
Discipleship – elders, body

Living Grace in the entire body

# Plurality of Leadership

## Jesus Christ

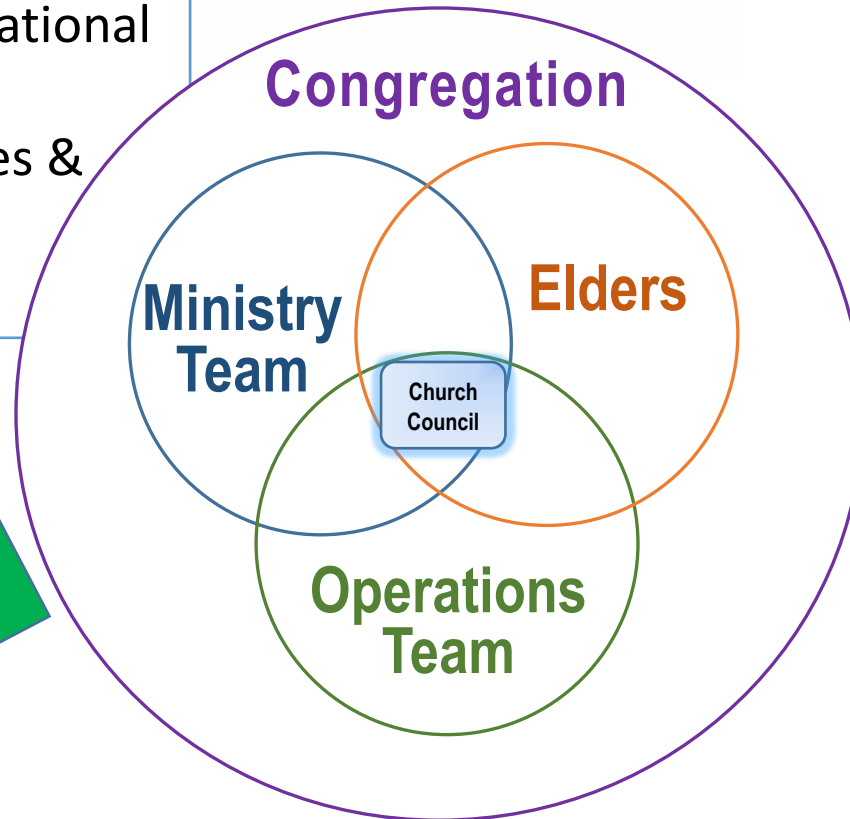
- Significant congregational participation
- Checks and balances & accountability
- Shared leadership



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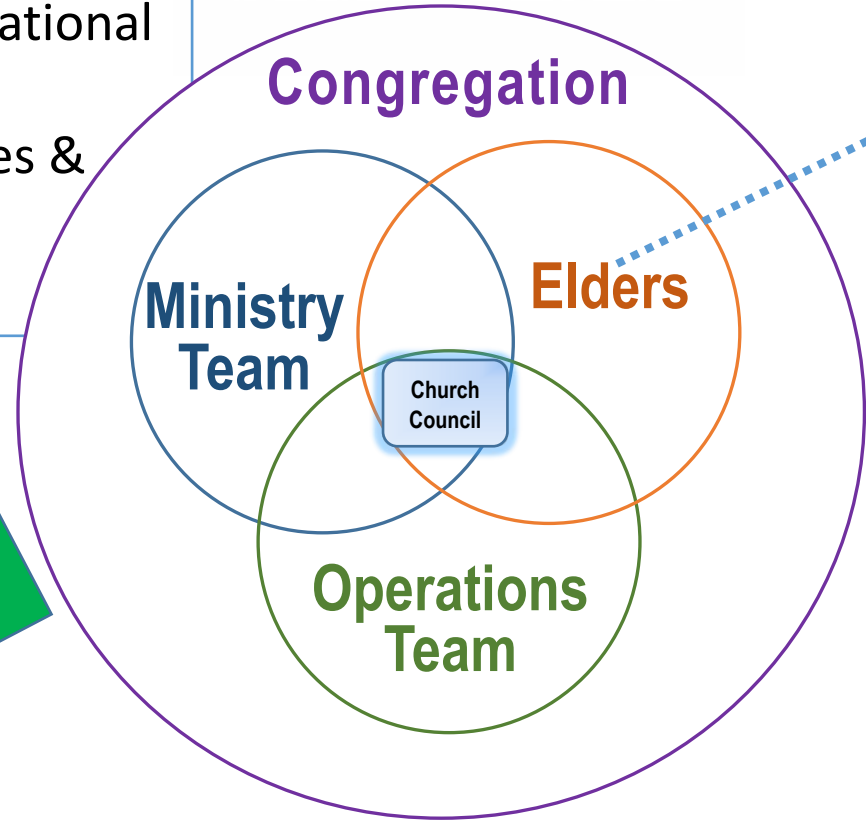


**Christ Lead**

# Plurality of Leadership

Jesus Christ

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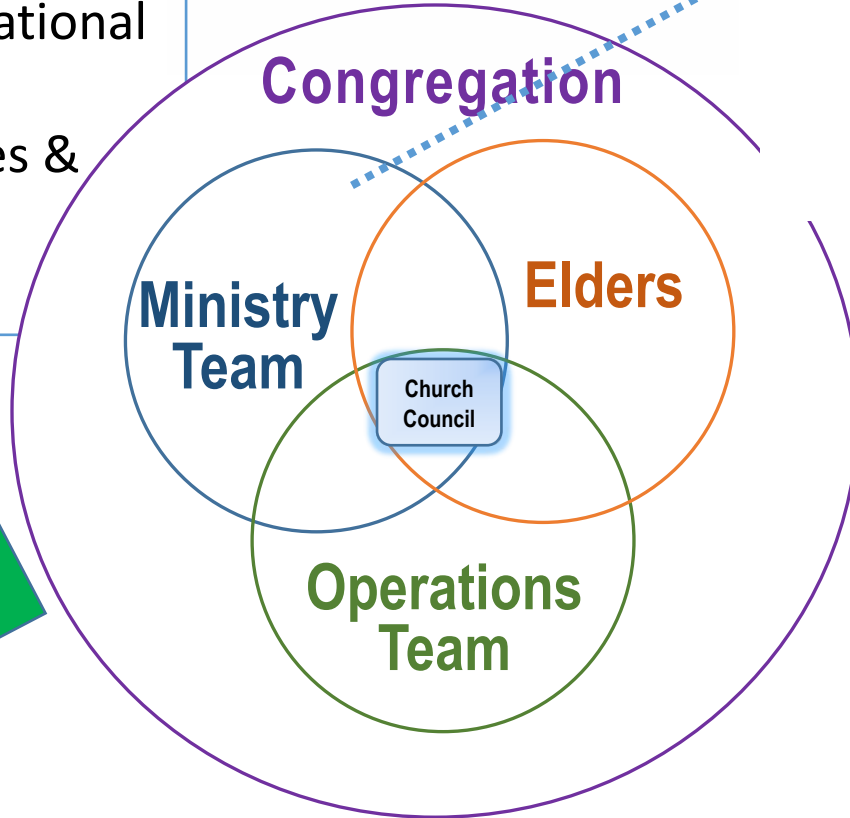
**Elder Guarded**

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Jesus Christ

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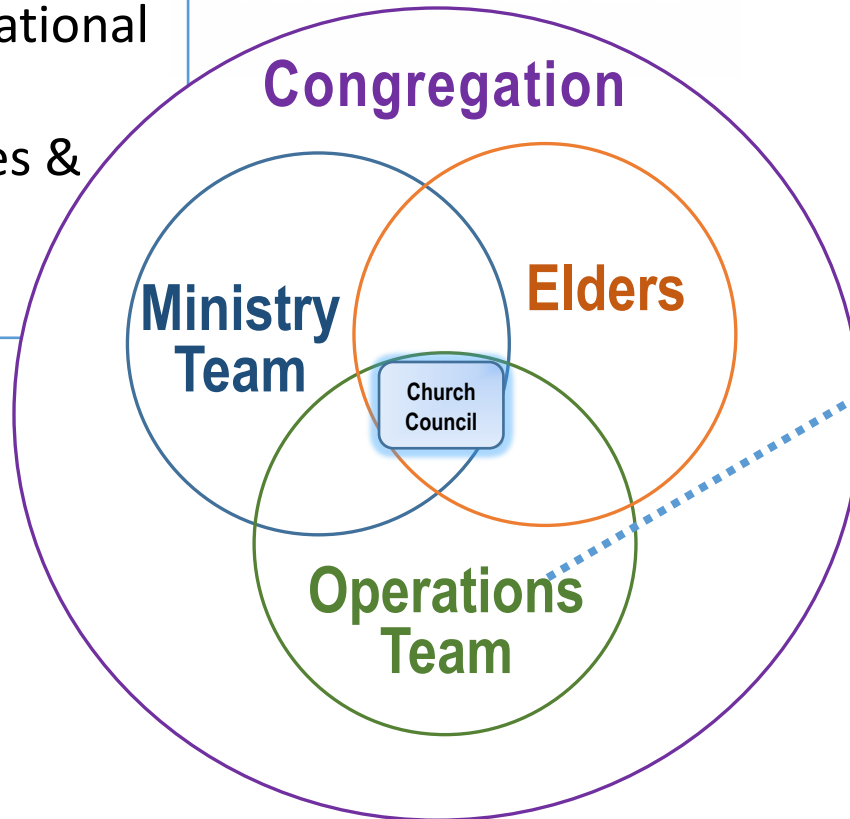
Pastor Guided



# Plurality of Leadership

## Jesus Christ

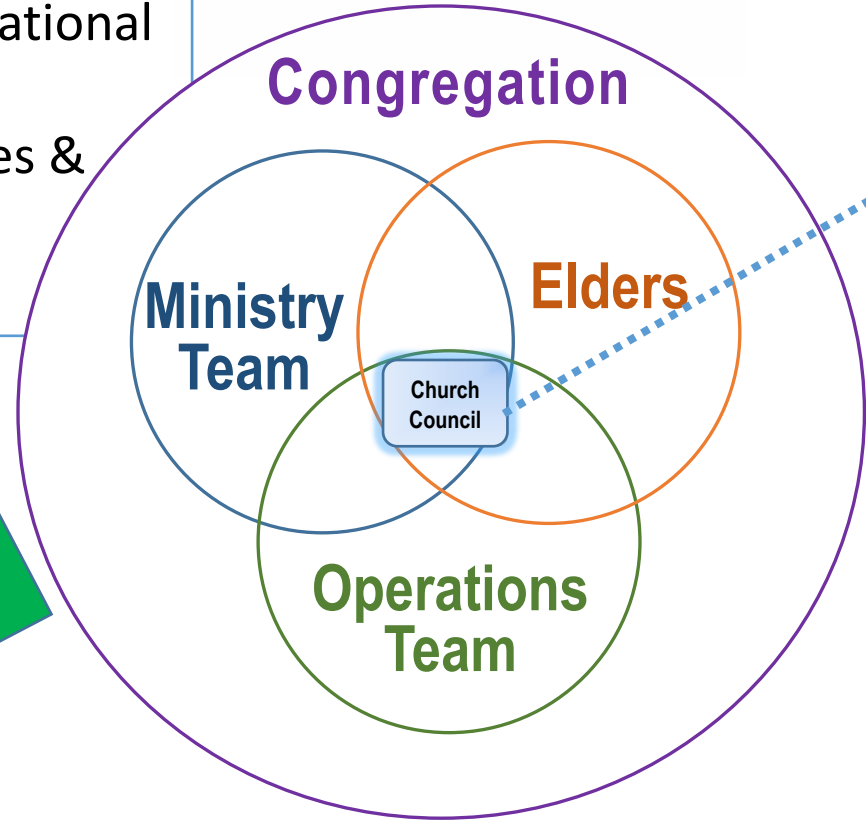
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Jesus Christ

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Congregation Engaged

# Church Council Update

## Members

### At Large:

Jeni Civerolo (Vice Chair), Robert Ewing, Steve Gnerich (Vice Chair), Gwen Hughes, Kirby Jefferson (Chair), Patricia Rogers

Elders: Tom Caudill & Ben Wyne

Pastors: Tim Hale & John Rupley

Deacons: Chase Johnson & Allan Rider

Operations: Sam Mouck

# Church Council Focus

- Meeting Monthly
- Have Developed Annual Agenda Cadence
- Focus on Integrating All Activities Across the Church
  - Reviewing Policies and Procedures
    - 3 New Policies Reviewed
    - Elders, Church Council, Finance Committee
  - All Policies and Procedures will be reviewed after 1 year
  - Ensuring Communication to the Body Continues
- Working toward Bylaw “clean up”. Nothing Major but will require Church Member vote

# Hoffmantown Officers

Per State Law (and Bylaws) Hoffmantown is required to have Corporate Officers (These are fiduciary responsibilities only, not operational)

President Steve Gnerich

Secretary / Treasurer Robert Ewing

Directors Allan Rider, Ben Wyne, Tom Caudill

# Finance Committee

## Finance Committee

Doug Lawson – Chairman (new member)

Laurie Wallis (carryover member)

Ken Abbott – Vice-Chairman (new member)

Bill Talbott (carryover member)

Fran Stribling – Secretary (new member)

Mac King (new member)

Sam Mouck as Budget Owner

Robert Ewing – Ex-officio as Church Treasurer

# Pastoral Search Team Report

# A Quick Review of PST Activities

- Formed the team in June 2019
- Meet weekly for 2-3 hours
- Approximately 75 applications / resumes
- Several hundred hours in application, sermon, and social media review
- Interviewed one candidate who withdrew



# Current Status of the PST

- Reviewed our shortlist of five remaining candidates
- Reached out to three others
- Using a questionnaire to “sound out” candidates under consideration
- Preparing for a video conference interview of selected candidate

# Future Tasks in the PST Process

- Selected candidate will be interviewed by Elders and Pastors
- Salary and benefits package will be presented to candidate
- Reference and Background Checks will be conducted
- Candidate and wife will be brought to Albuquerque in view of a call
- Hoffmantown membership will vote on the candidate

*“<sup>8</sup> Then Jesse called Abinadab and had him pass in front of Samuel. But Samuel said, “The LORD has not chosen this one either.” <sup>9</sup> Jesse then had Shammah pass by, but Samuel said, “Nor has the LORD chosen this one.” <sup>10</sup> Jesse had seven of his sons pass before Samuel, but Samuel said to him, “The LORD has not chosen these.” <sup>11</sup> So he asked Jesse, “Are these all the sons you have?” “There is still the youngest,” Jesse answered. “He is tending the sheep.” Samuel said, “Send for him; we will not sit down until he arrives.” <sup>12</sup> So he sent for him and had him brought in. He was glowing with health and had a fine appearance and handsome features. Then the LORD said, “Rise and anoint him; this is the one.”*

### **- I Samuel 16:8-12 (NIV)**

# Pastor Updates

- David Hopkins: Music and Worship Pastor; Acting Senior Associate Pastor
- John Rupley: Missions Pastor; Acting Kids Ministry Pastor
- Gregory Elder: Pastor of Adult Family and Equipping Ministries; acting Student Ministry Pastor
- Tim Hale: Pastor to Military and Veterans; Kids Ministry Cohort

**Ephesians 4: 11-13 *“And He gave some to be apostles, some prophets, some evangelists, and some pastors and teachers, for the equipping of the saints for the work of the ministry, of the edifying of the body of Christ, till we all come to the unity of the faith and the knowledge of the Son of God...”***

# Land Sale Update

- The land sale is tracking to close August, 2020
- Finance Committee has recommendation for short term handling of proceeds
- Final decision of how to spend the proceeds will be a vote from the congregation

# Security Update

**! EMERGENCY EVACUATION !**

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**Follow the directions of the  
Security Team.**

# Security Update

**! FIRE EVACUATION !**

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**Exit the building  
through the closest exit.  
Parents may pick up children  
on the Mission Field.**

# Security Update

**! LOCKDOWN !**

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**Stay inside the building until notified it is safe to leave. The children's area will also be locked down until the emergency is over.**



# Security Update

**! SHELTER IN PLACE!**

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**There is a dangerous situation outside the building. Remain inside and follow the directions of the security team.**

# Security Update

**! WEATHER EMERGENCY !**

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**Shelter in place in the building  
until an all clear is announced.  
Follow the directions of the  
Security Team.**

# Questions and Answers