

Hoffmantown Church

Congregation Meeting I March 7, 2021

Agenda

- **State of the Church Updates**

- Finance Committee
- Personnel Committee
- Church Council
- Elder
- Facilities and Land Sale

Doug Lawson
Ralph Bonner
Steve Gnerich
Ben Wyne
Sam Mouck

- **Ministerial Updates**

- Worship / Communications
- Mission Ministry
- Kids Ministry
- Student Ministry
- Equipping / Adult Family Ministries

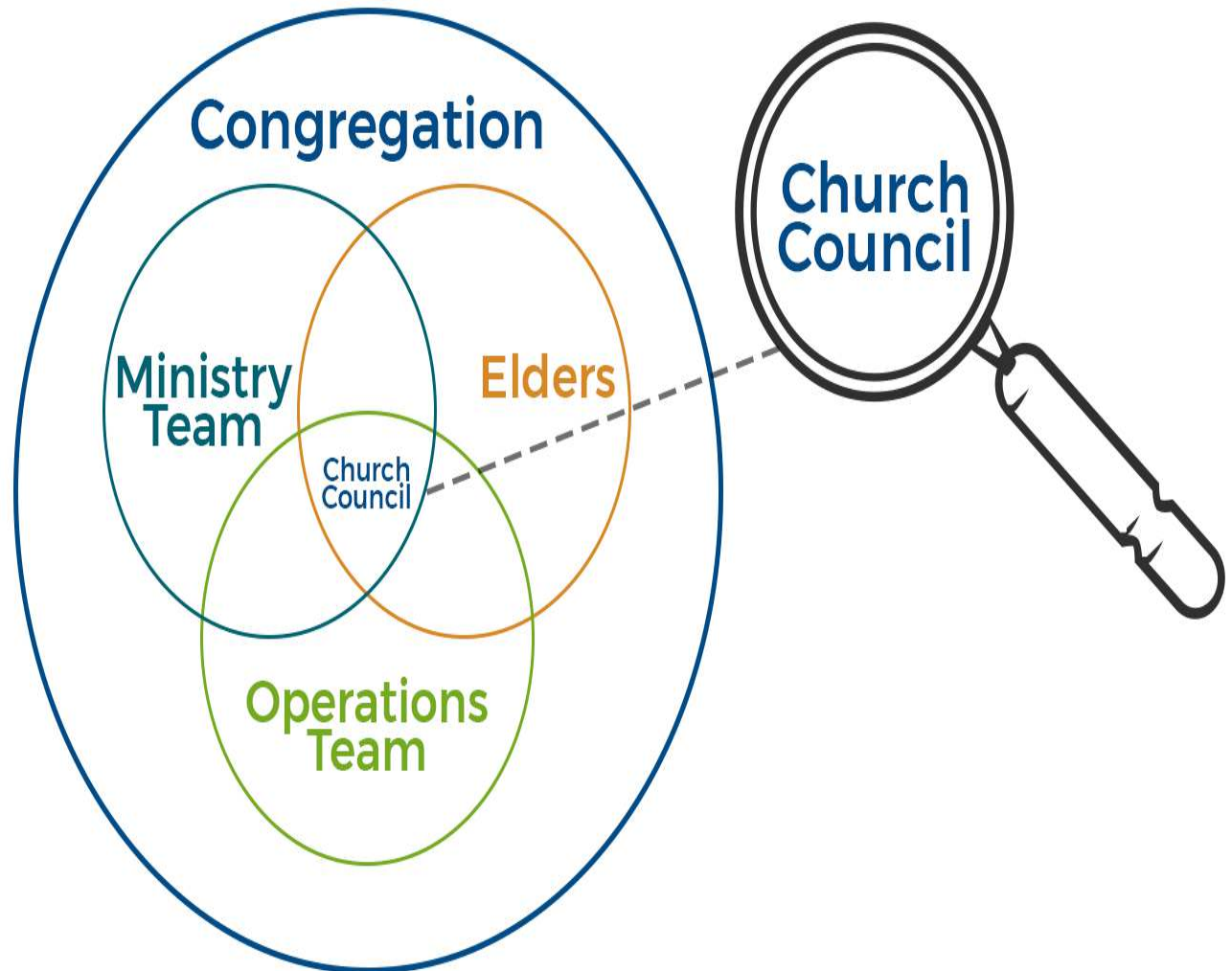
David Hopkins
Lamar Morin
Sarah Goodrich
Gregory Elder
Gregory Elder

- **Q&A with Cards**

Plurality of Leadership

Jesus Christ

- Christ Lead
- Elder Guarded
- Pastor Guided
- Congregation Engaged



Finance Committee

Committee Membership

Doug Lawson (Chairman), Ken Abbott, JoAnn Polk,
Regan Stinnett, Fran Stribling, Bill Talbott, Laurie Wallis

Robert Ewing (Church Secretary/Treasurer),
Sam Mouck (Operations Director), Erica Chavez (Accountant),
John Clemons (CPA)

Questions to: Finance@hoffmantown.org

Finance Committee

Some Significant Finance Committee Activities

- External CPA annual review of Hoffmantown financial records
 - Reported in the Compass and Compass+
 - The CPA firm CRI reported that the church is financially healthy despite issues related to COVID-19. HC was commended for reducing costs, taking advantage of the PPP and preserving cash.
- FY 2021-22 Budget Process Ongoing
 - FC working with the Church leadership and the Personnel Committee
 - Proposed budget will be available in June at least two weeks before the vote

Finance Committee

Some Significant Finance Committee Activities

- The FC reviews income and expenditures in detail monthly
 - A report is given to the Church Council and Leadership monthly
 - A summary financial report is in the Compass+ monthly
- Balances as of January 31, 2021
 - Reserve Fund: \$588,404
 - Special Missions Fund: \$133,261
 - Benevolence: \$87,313
 - Property Improvement: \$75,928
- The Consolidated Appropriations Act, 2021, P.L. 116-260, gave the church approximately \$148,000 in tax credits that will be applied to employment taxes at about \$ 2,000/month

The Finance Committee would like to commend the Church Leadership and Operations Directorate for ensuring that expenditures do not exceed income.

Personnel Committee

Committee Membership

Ralph Bonner (Chairman), Virginia Grant,
Fred Jenkins, Lamar Morin, Sam Mouck, Virgil Polk,
Alyssa Brodsky (Consultant)

Personnel Committee

Meet Monthly and Review:

- Staffing needs, job postings and hiring decisions
- Internal movement of people
- Personnel Issues
- Church finances and impacts on personnel cost and plans

Personnel Committee

Recent Activities:

- Agreed upon format and timeline to revise Job Descriptions and to implement a Performance Management System. Both subject to ongoing process improvement.
- Continuing Review of Employee Handbook and underlying processes and procedure
- FY 2021-22 Budget Process. Working closely with the Finance Committee

Church Council

Council Membership

- 6 “At Large” Congregational Members:
Steve Gnerich (Chairman), Jeni Civerolo,
D’Ann Craft, Robert Ewing, Patricia Rogers,
Bruce Townsend
- Deacons:
Drayton Boozer, Allan Rider
- Elders:
Jim Dearholt, Ben Wyne
- Operations
Sam Mouck
- Pastors:
Lamar Morin, David Hopkins

Church Council

- Second year of Church Council (learnings applied adjustments made)
- Church Council policies & procedures (P&P) finalized
- Implemented standard Ministry reviews and P&P cycle
- Conducted EOY year All Church Update meeting
- Created voting process in Covid19 times for Budget, Pastor Call and Annual meeting.
- Completed lessons learned process in July (for improved effectiveness in 2021)
- Reviewed and recommended minor bylaw changes for Church Vote
- CC Questions / concerns processing

Church Council

- Purpose:

- Follow an annual calendar to review all ministries and activities to ensure excellent coordination, keep policies and procedures current and relevant and to ensure proper communication. Additionally, the Council members can be effective in spreading information of the great work that otherwise may not be visible.

- Kids
- Adult and Family
- Student
- Music and Worship
- Missions
- Deacons
- Volunteers
- Media and Communications
- Operations
- Security
- Elders
- Finance Committee
- Personnel Committee

Elders

COUNCIL MEMBERS

Ben Wyne (Chairman), Tom Caudill, Bill McCulloch,
Jim Dearholt, Lamar Morin, Jim Smith

Elders

- **Elders Added:**

- Pastor Lamar Morin

- **Recent Changes:**

- Mike Paquette resignation
- Bill McCulloch to rotate off
- Chairman – Ben Wyne
- Vice Chairman – Tom Caudill –
Become Chairman August 2021
- 1-year rotations
- Will be below bylaw number
 - Selection process underway
 - Pastor nominations – on hold

Elders

- **Next Steps Class**

- Class for those wanting to become Hoffmantown Church member.
- Occurs quarterly
- Last class January 2021 – 12 attendees
- Since September 2020 meeting – 25 attendees
 - 20 joined Hoffmantown Church
- New time format
- Topics covered:
 - History, Gospel Message, Ordinances, Leadership, Membership Process, Community

Elders

- **Why is it important to be a church member?**
 - Enter a covenant relationship
 - Demonstrates desire to be engaged
 - Shared community experience
 - Hold leadership role(s)
 - Can vote

- **Next Class - April 25**
 - Call 858-8624 or equip@hoffmantown.org for more information or to register

Facilities and Land Sale

- The land sale has hit some unexpected complications
 - The buyer has asked the church for a closing date extension. They cannot arrange financing because equity markets have frozen lending on new senior living construction.
 - In anticipation of the land sale, the parcel is now subject to property tax, that the church will have to pay in the interim
- Land Sale Working Group is working to resolve both issues

Facilities and Land Sale

Land Sale Work Group Membership

Pastors/Operations

Lamar Morin

Gregory Elder

David Hopkins

Sam Mouck

Church Treasurer

Robert Ewing

Elders

Ben Wyne

Jim Dearholt

Jim Smith

Church Council

Steve Gnerich

Drayton Boozer

Jeni Civerolo

D'Ann Craft

Patricia Rogers

Deacons

Wil Martin

Dave Jarvis

Lloyd McPeters

Jeff Rose

Finance Council

Doug Lawson

Joann Polk

Fran Stribling

Laurie Wallis

External Legal Counsel

Heather Boone

Music and Worship

What has God been doing in and through the Music & Worship Ministry?

- **God has provided by:**

- 1) Sustaining, Protecting, and Regathering the ministry

- 2) Using the ministry in the life of the church to facilitate worship, to proclaim, and to teach/encourage

- 3) Lamar's arrival, in addition to the settling of the new church governance, has brought much needed relief and stability

Music and Worship

- **Coming up...**

- 1) Children's Choir has started back
- 2) Easter Service Celebration
- 3) Recruitment Strategies for growing the ministry

Communications

- We've updated all our live streaming infrastructure and our service provider. The entire system has been so much more reliable and we're looking forward to the usual influx of online attendance for our Easter service this year! (Compared to last year when we had so many problems with our service provider)
- Within the next month we'll be taking a re-evaluative look at all our communications channels to improve communications across the board. A process we originally started at the end of February 2020 but got sidelined as we worked through all the COVID changes.
- We've added a part time administrative assistant to the communications team!

Mission Ministry

Council Membership

Rick Donnelly (Chairman), Chris Atencio, Jeni Civerolo,
Joe Crews, Erin Herbst, Mary Spicher, Jimmy Stribling,
Pastor Lamar Morin, Tom Caudill, Elder

Mission Ministry

- Meeting monthly
- In process of annual vetting of mission partners
- Emphasized International Missions through the Lottie Moon offering - \$63,125
- Adjusting some mission work towards more cooperative missions
- Looking forward to future – opening up areas for short term missions
- Strategy: Jerusalem, Judea, Samaria, Uttermost

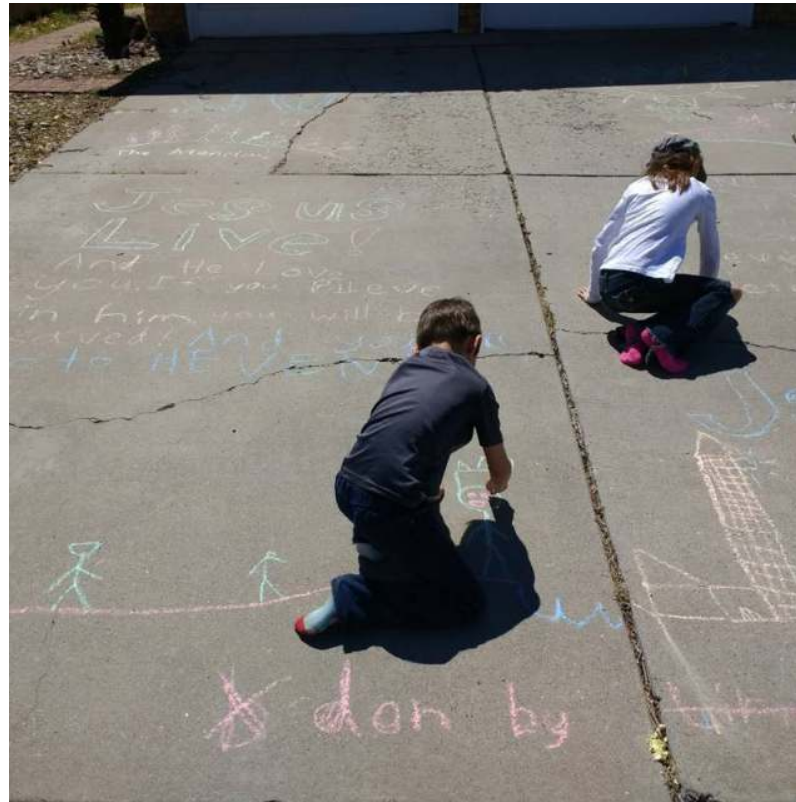
Kids Ministry

Kids Are Being Born Again



Kids Ministry

Kids are growing in faith
in their Savior



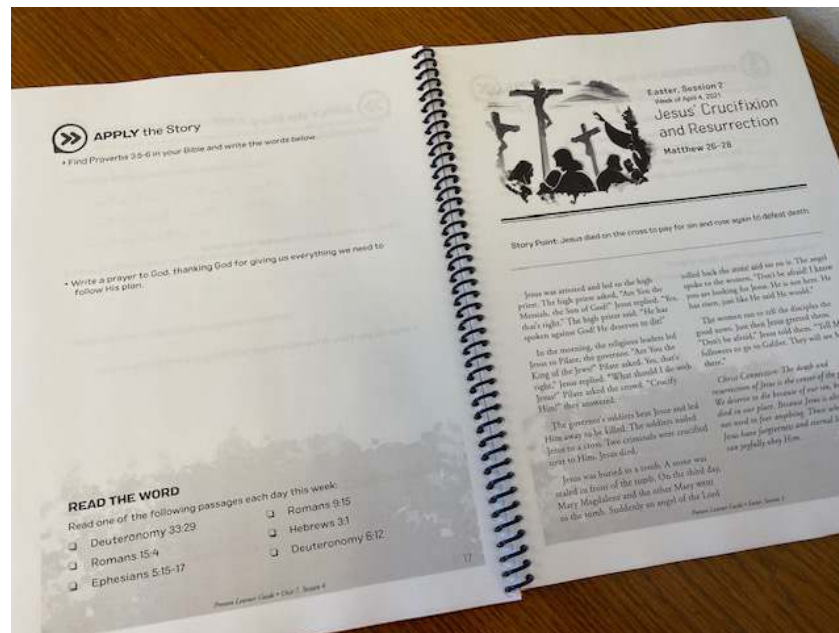
Kids Ministry

Kids are begging Mom and Dad to bring them to church



Kids Ministry

Parents are using both our provided resources and outside resources to also teach their kids about Jesus



Student Ministry

- **Students from 7th to College Age**

- 7th Grade to 12th Change of Curriculum from D6 to The Gospel Project
- S.O.I.L. – **S**cripture **O**bservation **I**nterpretation **L**ife
- Two college Groups Meeting
 - Sunday Morning – B100
 - Thursday Night – B104

Adult Family Ministries

- **Men, Women, Legacy, Biblical Care, Singles and Prayer**

- Legacy – Cupcake and Card
- Biblical Care – RelEngage Marriage Ministry

Equipping Ministry

- **Sunday School, Baptism, Life Groups, Next Steps, Discipleship Conference**
- Monthly Volunteer Support Teams for Baptisms

Plurality of Leadership

Jesus Christ

- Christ Lead
- Elder Guarded
- Pastor Guided
- Congregation Engaged

