

Hoffmantown Church

Annual Meeting | September 26, 2021

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Agenda

- **State of the Church Updates**

- Church Council
- Elder
- Facilities and Land Sale
- Finance Committee
- Personnel Committee

Steve Gnerich
Ben Wyne
Sam Mouck
Doug Lawson
Ralph Bonner

- **Ministerial Updates**

- AFM / Equipping Ministry
- Student Ministry
- Communications Team
- Music & Worship Ministry
- Deacons
- Kids Ministry
- Mission Ministry
- Lead Pastor

Gregory Elder
Gregory Elder
Drew Hoey
Lamar Morin
Wil Martin
Staci Spencer-Roth
Lamar Morin
Lamar Morin

- **Q&A with Cards**

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Church Council

Council Membership

- 6 “At Large” Congregational Members:
Steve Gnerich (Chairman), D’Ann Craft, Patricia Rogers,
Bruce Townsend
Rotating off: Jeni Civerolo, Robert Ewing
Vote today for new at large members
- Deacons:
Drayton Boozer, Dave Jarvis, Allan Rider rotating off
- Elders:
Jim Dearholt, Tom Caudill, Ben Wyne rotating off
- Operations
Sam Mouck
- Pastors:
Lamar Morin, David Hopkins

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Church Council

- Second full year of Church Council
- Church Council policies & procedures (P&P) finalized and updated
- Implemented standard Ministry reviews and P&P cycle
- Conducted Mid-Year and Annual All Church Update meetings
- Reviewed and recommended minor bylaw changes for church vote
- Church Council Questions / concerns processing

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Church Council

- **Purpose:**

- Follow an annual calendar to review all ministries and activities to ensure excellent coordination, keep policies and procedures current and relevant and to ensure proper communication. Additionally, the Council members can be effective in spreading information of the great work that otherwise may not be visible.

- Kids
- Adult and Family
- Student
- Music and Worship
- Missions
- Deacons
- Volunteers
- Media & Communications
- Operations
- Security
- Elders
- Finance Committee
- Personnel Committee

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Church Council

Plurality of Leadership

Jesus Christ



Standing Committees

- Finance
- Personnel

- Significant congregational participation
- Checks and balances & accountability
- Shared leadership

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Elders

- **Elders Added:**

- Merv Jersak
- Gerald Farley

- **Recent Changes:**

- New Chairman – Tom Caudill
- New Vice Chairman – Jim Dearholt
- 1-year rotations - New rotations start September 27

- **Next Steps**

- Conducted Quarterly
- 36 attendees in 2021
 - 32 attendees joined Hoffmantown Church
- Next Class: October 24 - For more information or to register call 858-8624 or equip@hoffmantown.org

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Facilities and Land Sale

Land Sale Update

- The undeveloped acreage to the west of Mission Field is once again under contract to be sold
- Pulte Homes has signed a contract with the church to purchase this property
- Contract confidentiality limits some of what we can say, but the contract is:
 - For more money than the previous contract with SRG
 - Has better terms than the last contract
 - Pulte feel confident they can close within 9 months
 - Pulte is going to build single-family, single-story homes on the property

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Facilities and Land Sale

Pastors/Operations

Lamar Morin
David Hopkins
Gregory Elder
Sam Mouck

Church Council

Steve Gnerich
D'Ann Craft
Drayton Boozer
Jeni Civerolo
Patricia Rogers

Deacons

Wil Martin
Dave Jarvis
Jeff Rose
Lloyd McPeters

Church Treasurer

Robert Ewing

Special Advisor

Virgil Polk

Finance Council

Doug Lawson
Fran Stribling
Joann Polk
Laurie Wallis

Elders

Ben Wyne
Jim Smith
Jim Dearholt

External Legal Counsel

Heather Boone

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Finance Committee

Committee Membership

Doug Lawson (Chairman), Ken Abbott, JoAnn Polk,
Regan Stinnett, Fran Stribling, Bill Talbott, Laurie Wallis

Robert Ewing (Church Secretary/Treasurer),
Sam Mouck (Operations Director), Erica Chavez (Accountant),
John Clemons (CPA)

Questions to: Finance@hoffmantown.org

“Stewardship supporting evangelism and ministry”

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Finance Committee

God is Good – You are Generous

- The FC regularly reviews income and expenditures in detail
 - A report is given to the Church Council and Leadership monthly
 - A summary financial report is in the Compass+ monthly
- Balances as of August 31, 2021
 - Reserve Fund: \$ 624,162
 - Special Missions Fund: \$ 104,994
 - Benevolence: \$ 99,747
 - Property Improvement: \$ 511,635
 - Total \$1,340,538

The financial state of the Church is healthy

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Finance Committee

Report on the PPP*, ERC* and Escrow

- HC received ~\$289,000 in PPP for Covid-19 relief
 - The \$289,000 was spent on wages and utilities as directed in the legislation, however, an equal amount was set aside until the loan was totally forgiven.
 - \$100,000 was set aside to pay future property taxes on the west 14 acres
 - \$189,000 was put in the Property Improvement fund
- HC has received ~\$179,000 so far in tax relief (ERC) for Covid-19
 - Savings generated from these funds were put in the Property Improvement fund
- HC received ~\$50,000 from the SRG land sale failed contract escrow
 - All these funds were put in the Property Improvement fund
- The FC has authorized \$400,000 for improvements to the Worship Center, classrooms and security upgrades from the PI fund

*PPP= Paycheck Protection Program; ERC=Employee Retention Credit

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Finance Committee

Future Finance Committee Activities

- Present FY22 budget to the Church in December for approval
- Work with the Church Council and Corporate Treasurer on a wise plan for the land sale proceeds
 - Plan to be aligned with vision for the church from the leadership
 - Plan to be presented to the Church for approval
- Continue to work closely with the Church leadership, the Church Council and the Personnel Committee

The Finance Committee would like to commend the Church Leadership and Operations Directorate for ensuring that expenditures do not exceed income

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Personnel Committee

Committee Membership

Ralph Bonner (Chairman),
Virginia Grant, Fred Jenkins, Virgil Polk,
Sam Mouck, Pastor Lamar Morin,
Alyssa Brodsky (Consultant)

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Personnel Committee

Meet Monthly and Review:

- Staffing needs, job postings and hiring decisions
- Internal movement of people
- Personnel Issues
- Church finances and impacts on personnel cost and plans
- Covid Issues
- Exit interviews conducted by Alyssa Brodsky

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Personnel Committee

Recent Activities

- Hiring, salary and benefits package for new Director of Kids Ministry
- Fiscal Year 2022 Personnel Budget
- Ongoing review of Job Descriptions and implementation of Performance Management System
- Continuing Review of Employee Handbook and underlying processes and procedures

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Communications Team

- Soon beginning external targeted marketing within our community to spread the word about Hoffmantown.
- Guest Parking on Sunday Mornings.
- Completed post-COVID updates to hoffmantownchurch.org (Front page, New Guests, Staff Page, Search).
- Really exciting projects coming up in the next few months! Will be revealing some of those in hopefully by the new year.

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Music and Worship Ministry

- Recent upgrades to our music technology that enhance corporate worship
 - Shifted away from floor monitors to in-ear monitors for the Worship Orchestra
 - Using Ableton (DAW) to integrate stem technology, as well as to help smooth out our transitions.
- We have a new Drummer and Ableton Operator! Gaven Griesel!
- Christmas @ Hoffmantown, Saturday, December 4th @ 7pm – Bradley and Holly Knight Concert featuring our own Worship Choir and Orchestra
- Update on David's Situation
 - Thank you for praying/fasting for David & family!
 - Report and Prognosis from Dr.
 - David continues to work "behind the scenes"
 - Grateful for staff, lay leadership, and the M&W Team for helping to maintain the ministry during this time.

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Deacons

- Currently, there are 35 active Deacons, 2 Deacon Emeritus and 2 Yokefellows
See the list of Deacons and a description of Deacon Ministries at <https://www.hoffmantownchurch.org/deacon-ministry>, or see a Deacon Ministry pamphlet at the Welcome Desk in the Fellowship Mall.
- The **Yokefellow Program** is a discipleship program that allows approved Deacon candidates to attend Deacon meetings and understand the biblical role of a Deacon before signing on.
- There are 6 Active Deacon Teams:
 - **Cart Team:** Helps transport those needing assistance from the parking lot to the front doors of the church. The team also communicates any concerns seen in the parking lot to the Security team.
 - **Greeter / Visitation Team:** Currently contacts about 1 person per week. The team may recommend discipleship to our guests. Currently, there are 5 being disciplined.
 - **Homebound Visitation Team:** Currently visits about 2 people per month and sends 13 cards per month. They team may also help with practical needs.

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Deacons

- **Hospital Visitation Team:** Currently sends cards to those in assisted living, nursing homes and hospitals. There are currently about 10 in these facilities.
- **Security Team:** Protects the people and property of the church from attacks, thefts, or disruptive persons. They also serve at special events.
- **Usher Team:** Welcomes attendees each Sunday and at special events. They pass out literature, assists attendees in finding seats and directs them to other locations as needed.
- Any member or regular attendee (men or women) is encouraged to serve on the Deacon teams. If you are interested in serving, please sign up at <https://www.hoffmantownchurch.org/serve>.
- We are also looking for men to join the Deacon Council. If you know of a man in the congregation who you believe generally meets the requirements of a Deacon listed in 1 Timothy 3, contact Susan Franse at pastoroffice@hoffmantown.org.

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Kids Ministry

Reflections... Kids Ministry & Awana



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Kids Ministry

Kids are... Following Jesus in Baptism
Matthew 3:13-17



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Kids Ministry

Kids are... Growing in the Lord
Luke 2:52



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Kids Ministry

Kids are... Loving, Laughing, and Living for Christ
Mark 10:16



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Kids Ministry

Kids are... Diving Deeply into God's Word!
Matthew 3:13-17



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Kids Ministry

Kids are... Living, Loving Like Jesus!
John 13:35



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Kids Ministry

What do Kids Need?

- Prayer
- Love
- God's Word
- Joy
- Volunteers & Teachers

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Mission Ministry

Members of the Mission Council

Rick Donnelly – Chairman

Jeni Civerolo

Jimmy Stribling

Erin Herbst

Chris Atencio

Mary Spicher

Joe Crews

Tom Caudill – Elder

Lamar Morin – Lead Pastor

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