

Hoffmantown Church

Annual Meeting | September 25, 2022

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Agenda

- **Voting Ballot**
- **State of the Church Updates**
 - Church Council Steve Gnerich
 - Elder Tom Caudill
 - Facilities and Land Sale Sam Mouck
 - Finance Committee Doug Lawson
 - Personnel Committee Ralph Bonner
- **Ministerial Updates**
 - AFM / Equipping Ministry Gregory Elder
 - Student Ministry Dane Wilkerson
 - Communications Team Michael Taylor
 - Music & Worship Ministry David Hopkins
 - Kids Ministry Stacy Teel
 - Deacons Lamar Morin
 - Missions Ministry Lamar Morin
 - Lead Pastor Lamar Morin
- **Q&A with Cards**

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Church Council

Council Membership

- 6 "At Large" Congregational Members:
Steve Gnerich (Chairman), D'Ann Craft, Jeff McElwain, Patricia Rogers, Linda Rupp, Bruce Townsend
Rotating off: Steve Gnerich, Patricia Rogers

Affirm today new at large members: Jerri Rose, Dave Pitcher

- Deacons:
Dave Jarvis (New Chairman), John Stockton; Drayton Boozer rotating off
- Elders:
Jim Dearholt, Jim Smith; Tom Caudill rotating off
- Operations
Sam Mouck
- Pastors:
Lamar Morin, Gregory Elder; David Hopkins rotating off

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Church Council

- Third full year of Church Council
- Church Council policies & procedures (P&P) finalized and updated
- Continued standard Ministry reviews and P&P cycle
- Reviewed and recommended minor bylaw changes for church vote
- Church Council Questions / concerns processing
- Conduct this EOY All Church Update meeting

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Church Council

- Purpose:

- Follow an annual calendar to review all ministries and activities to ensure excellent coordination, keep policies and procedures current and relevant and to ensure proper communication. Additionally, the Council members can be effective in spreading information of the great work that otherwise may not be visible.

- Kids
- Adult and Family
- Student
- Music and Worship
- Missions
- Deacons
- Volunteers
- Media & Communications
- Operations
- Security
- Elders
- Finance Committee
- Personnel Committee

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Church Council

Plurality of Leadership

Jesus Christ



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Elders

- **Elders Added:**

- David Hopkins
- Gregory Elder

- **Recent Changes:**

- New Chairman – Jim Dearholt
- New Vice Chairman – Merv Jersak
- 1-year rotations - New rotations start September 26

- **Next Steps**

- Conducted Quarterly
- 77 attendees – October 2021 – July 2022 (42 previous year)
 - 57 (+2 in process) joined Hoffmantown Church (40 previous year)
- Next Class: October 16 - For more information or to register call 858-8624 or equip@hoffmantown.org

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Facilities and Land Sale

Land Sale Update

- The undeveloped acreage to the west of Mission Field is still under contract to Pulte Homes
- Pulte is going to build single-family, single-story homes on the property
- The sales price is over \$6M and will be paid in three installments over 2 years
- Closing date has been delayed a couple of times necessitating contract amendments due primarily to changes in City approval procedures and delays in obtaining arroyo improvement plans reviewed and approved
- Closing projected now in early 2023

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Facilities and Land Sale

Land Sale Work Group Membership

Lamar Morin	Steve Gnerich
David Hopkins	D'Ann Craft
Gregory Elder	Drayton Boozer
Sam Mouck	Jeni Civerolo
Robert Ewing	Patricia Rogers
Ben Wyne	Virgil Polk
Jim Smith	Doug Lawson
Jim Dearholt	Fran Stribling
Wil Martin	Joann Polk
Dave Jarvis	Laurie Wallis
Jeff Rose	<u>External Legal Counsel</u>
Lloyd McPeters	Heather Boone

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Facilities and Land Sale

Stewardship Discovery Group

- A team has been chartered to study potential uses of the proceeds from the land sale to further the work of the Kingdom
- Team is a facilitating group that, at the appropriate time, will make a formal recommendation to the church body for where and how to disperse the funds. The church body will then vote on the formal recommendation
- Team has met periodically since the beginning of 2022
- Inputs can be made to stewardshipdiscovery@hoffmantown.org

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Facilities and Land Sale

Stewardship Discovery Group Membership

Gerald Farley, Chairman	Steve Gnerich
Lamar Morin	D'Ann Craft
David Hopkins	Patricia Rogers
Sam Mouck	Dave Jarvis
Robert Ewing	Doug Lawson
Fran Stribling	

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Finance Committee

Committee Membership

Ken Abbott, Robert Ewing, Doug Lawson,
JoAnn Polk, Regan Stinnett, Fran Stribling
D'Ann Craft (Church Secretary/Treasurer),
Sam Mouck (Operations Director), Erica Chavez
(Accountant), John Clemons (CPA)

Questions to: Finance@hoffmantown.org

"Wise stewardship supporting evangelism and ministry"

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Finance Committee

God is Good

- The financial state of the church is **healthy**
 - The church has no debt
 - Giving is strong (over budget, over last year)
 - Our budget is approximately \$3.2M
 - We have a healthy reserve fund
- Balances as of July 31, 2022
 - Reserve Fund: \$ 677,169
 - Special Missions Fund: \$ 139,108
 - Benevolence: \$ 104,915
 - Property Improvement: \$ 660,299
 - The church received \$329,062 in tax credits (Employee Retention Credits). Because of your generous giving and the ERC, we were able to allocate over \$320,000 to Property Improvement.
 - \$431,000 allocated to 12 approved projects from the \$660K

Thank You, Lord and faithful givers!

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Finance Committee

Communication

- Monthly: A report is given to the Church Council and Church Leadership
- Monthly: A summary financial report is in the Compass/Compass+
- There is regular communication with the Stewardship Discovery Group (land sale) and the Personnel Committee

What can we do better?

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Finance Committee

Other Financial News

- The annual independent financial review was conducted by Carr, Riggs and Ingram CPAs, July 20, 2022
 - Based on their review, they concluded our financial statements are in accordance with generally accepted accounting principles and they are not aware of any material modifications that should be made to our financial statements
- The FC worked with the mission Council to clarify our giving policy
 - Giving to HC may be designated to one of four categories: Tithes and offerings, Special Missions, Benevolence, and Property Improvement
- The FC worked with the mission Council to clarify our giving policy
 - The budget recommendation will be presented to the members in November
 - The vote on the budget will be in December

Questions to: finance@hoffmantown.org

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Personnel Committee

Committee Membership

Ralph Bonner (Chairman),
Virginia Grant, Fred Jenkins, Virgil Polk,
Sam Mouck, Pastor Lamar Morin,
Alyssa Brodsky (Consultant)

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Personnel Committee

Meet Monthly and Review:

- Staffing needs, job postings and hiring decisions
- Internal movement of people
- Personnel Issues
- Church finances and impacts on personnel cost and plans
- Exit interviews conducted by Alyssa Brodsky

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Personnel Committee

Recent Activities

- Hiring, salary and benefits package for new Student Pastor
- Fiscal Year 2023 Personnel Budget Submission
- All employees have Job Descriptions and Performance Management System fully implemented
- Continuing Review of Employee Handbook and underlying processes and procedures
- Search for Director of Kids Ministry
- Search for New Health Care Insurance Company

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Personnel Committee

Total Employee Headcount Trends

	HOFFMANTOWN CHURCH STAFF		KIDS EXPRESS STAFF		TOTAL
	FULL-TIME	PART-TIME	FULL-TIME	PART-TIME	
2008	37	40	1	32	110
2010	35	37	1	30	103
2012	33	37	1	24	95
2014	29	39	2	28	98
2016	28	44	2	28	102
2018	23	35	2	28	88
2020	24	24	2	28	78
2022	24	18	2	28	72

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Adult Family Ministries (AFM) Equipping Ministries

- Men
- Women
- Legacy (Senior Ambassadors) – New Direction
- Sunday Schools
- Life Groups

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Student Ministry



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Student Ministry

Our goal is to train students to live out:

- The Great Commandment (and the second)
- The Great Commission
- Evangelism
- Christian Service
- And so much more!!

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Student Ministry

Big Faith!

Big Fun!

Big Challenge!

Following Jesus is an Adventure!

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Student Ministry

THE
GOSPEL
PROJECT

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Student Ministry



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Student Ministry



- Study Christ Together
- Share Christ Together
- Serve Christ Together

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Communications Team

- . Transition to new roles – Changes among staff
- . This year's projects at a glance
- . Upcoming projects

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Music and Worship Ministry

Highlights from this semester so far...

- Choir membership is up and slowly getting back to pre-pandemic levels
- Round Up Sunday was more developed this year
- Music & Worship Ministry Retreat this past weekend
- Christmas at Hoffmantown coming up December 9 & 10

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Kids Ministry

Reflections... Kids Ministry, Awana & Kids Express



Equipping kids and families to
Know God's Word,
Grow in God's love, and
Show God's heart... Jesus!

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Kids Ministry



Kids Express is teaching children about the love of Jesus for each of them and their families. We teach them that He is in every part of their life and is always caring for them. They are continually growing in His love.

The program also continues to grow. We have registered at least one new student every week since school started.

The Kids Express families have also participated in more of our church related events this past year. We have made a great effort to make sure they are included, and it is paying off.

Train a child in the way he should go, and when he is old, he will not turn from it.
Proverbs 22:6

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Kids Ministry

What is Awana?



The name Awana is an acronym that stands for approved workmen are not ashamed. It is taken from the Bible in **II Timothy 2:15** which reads, "Study to show thyself approved unto God, a workman that needeth not to be ashamed, rightly dividing the Word of Truth." (KJV)

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Kids Ministry

Families are faithfully dedicating their kids to the Lord
1 Samuel 1:21-28

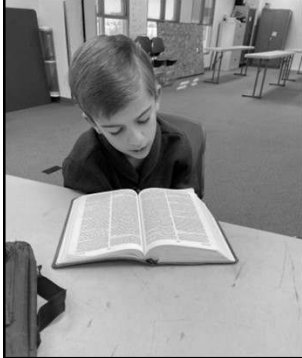


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Kids Ministry



Kids are...
Diving Deeply into
God's Word
in Sunday School.



Kids Ministry

The Rock & GIGL Church



Kids Ministry

Fall Festival 2021 & 2022



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Kids Ministry

Parent's Night Out: Science Night, A Night in Bethlehem, & For God So Loved the World



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Kids Ministry

Sports Sunday & Round Up



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Kids Ministry

Palm Sunday Picnic



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Kids Ministry

Kids Camp



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Kids Ministry



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Kids Ministry

Kids are... Accepting the Lord Jesus Christ as their personal Lord and Savior!



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Kids Ministry

Kids are... Following Jesus in Baptism
Matthew 3:13-17



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Kids Ministry

What do Kids Need?

- **KNOW God's Word: (Head knowledge)** Sunday mornings, Wednesday nights, & Parent's Night Out
- **GROW in God's love : (Heart knowledge)**
Adults in every stage of life model what a relationship with God looks like for them.
- **SHOW God's heart: (Hope)** Do good works God prepared for us in advance...Service/volunteer. Providing opportunities for kids to serve in their church and community.